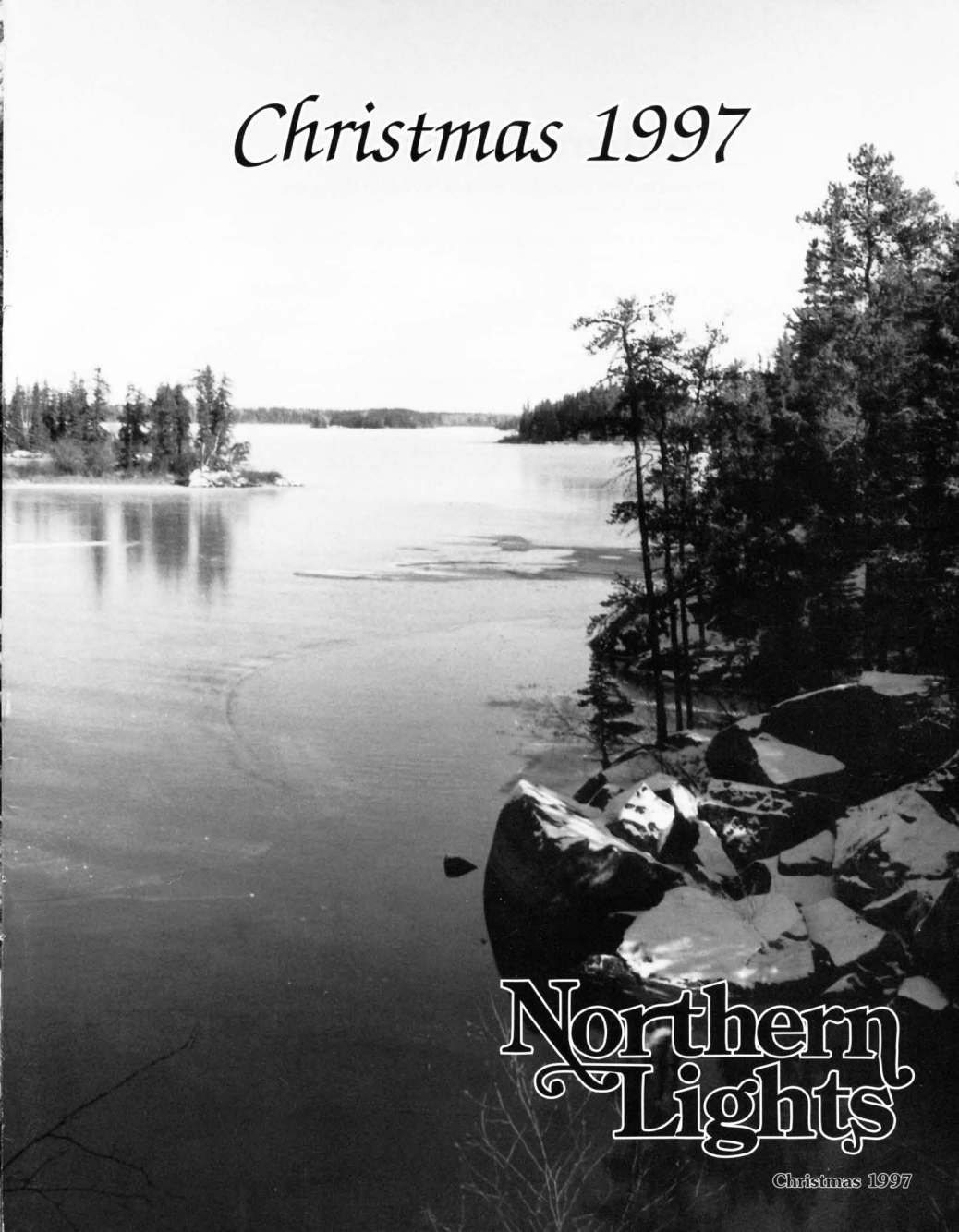
Christmas 1997
Northern Lights
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Cover photos by Don Nisbet

Message to Employees

The year of 1997 will be remembered as the year of great change and success at Hudson Bay Mining. Congratulations and well done to all those involved in making a difference in the Company, and creating a future for our families, friends, colleagues and other members of the communities.

As the year draws to a close, an exciting phase of "Making our Future" is unfolding, and in particular "Project 2012" is actively being developed by all employees and especially those directly involved in the Governance Council. I am confident that we will make the right choices and strive for even more success in implementing the 2012 plan. My support and encouragement for all initiatives that enhance the safe, profitable future of the Company will remain my priority.

During 1997, significant improvements were once again achieved in the area of safety. This effort is recognized and applauded. ***Well done and keep up the good work!!*** *We should continue as individuals and as a team to strive to even higher success in the field of safety — "We owe it to our colleagues and families".*

Finally, I wish to express appreciation to the commitment, dedication and hard work of all employees involved in the transformation of HBM&S into a sustainable, profitable company.

Sue, Lisa, Kerryn and I wish you and your families all that is meaningful at Christmas – God's richest blessings, hope, joy, and peace that passes all understanding.

Logan W. Kruger
President and CEO

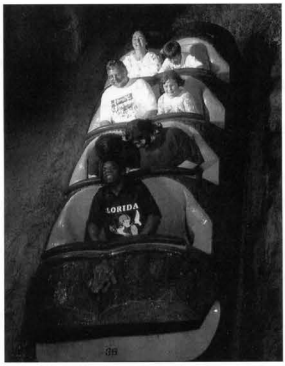
Main Office

Karen Rasmussen

With Graham Wood's departure in September, Garth Thompson took the position of Superintendent, Information Technology. Sharlene Alcock moved to Outlook, SK to work for Quadra Group as Administrative Officer (personnel). Cheryl Fiebelkorn is the new Executive Assistant in the Winnipeg office. Industrial Nurse, Lori Swain, commenced her duties in May. Richard Rebelo, Industrial Hygienist, Environmental Control, returned to replace Jill Diakow while she is away on maternity leave. Jill and Dan (process tech.) Diakow welcomed the birth of their second daughter, Nicole, born June 25. Ian Cooper took over the position of

Scott Davidson (Zinc Plant Mechanic), Roy Davidson (South Main Mine Electrical, Retired) father, and Brad Davidson (Plant Protection Services) on a successful goose hunting trip in southern Manitoba.

Shirley Lofgren – working hard even though she is "50".



John Taylor (I.T.) and family plunge down Splash Mountain at Disneyworld in October.

John Taylor (I.T.) with Gaby and two of their children at Epcot Centre, Disneyworld.

A few of the people who took part in the Misc. Bonspiel.

Tara Westlund, bursary – entrance scholarship from U of M, 1st year through IUN.

Main Office (cont'd)

Loss Control Superintendent with the departure of Tom Poulin in May.

Martin Stelnicki retired in June as did Wilf Zolinski in September. Pat Davidson (IR) achieved 25 years of service with HBM&S in August.

Nadia Chudy (IR) went to Las Vegas twice this year, once in the spring with her daughter, Jennifer and again in the fall with her husband, Joe. Cindy Wheeler (accounting) and her family went to Florida in April. Linda and LaVerne Hinzman went to Las Vegas in October with Bill and Bonnie Baginski and are off to Cancun in December.

Rob (pensions) and Bev Schiefele celebrated their daughter's (Shari and Mike Odut's) marriage in April. Another wedding took place in July, Nori and Ernest Milton, daughter of Guy (IT) and Jo Werry, took their vows in July.

There was a good turnout for this year's Misc. Bonspiel held in January at the Willowpark Curling

Cont'd next page

Daughter Kallia on horse, son Phillip on horse, son Nicholas in Dad's (Spencer Martin) arms with D'atra Chlan and Jackie Bychkowsky. Kallia's 4th birthday party surprise.

Sweep – it's a long way to that hog line.

Oh, what to do... what to do.

Ken Stelnicki (Gainsharing Project Manager), wife Angie and daughters Alexandria and Andrea.

That's why Doug's team won – second place let Hugh McIntyre do all the work.

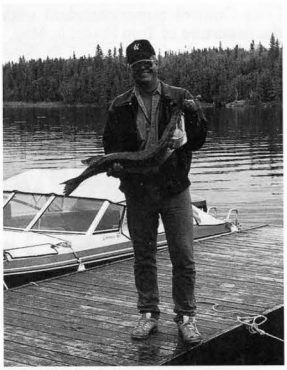
Left to right: Matt, Jo, Nori, Ernest Milton, Guy (I.T.), Bryce Werry, July 12, 1997.

Main Office (cont'd)

Club. This year's winners were the team of Doug Salahub, Hugh McIntyre, Bill Kozak and Pam White. The Consolation winners were Dave Blatherwick, Buz Trevor, Tony Ticzon, and Gwen Barth. There were a few aches and pains by the end of the day but everyone had an enjoyable day with good company and a delicious meal. Remember, the more the merrier, please come and join us in February/98.

Merry Christmas and Happy New Year.

Loretta Burke (Pension Office) finally getting to spend Xmas in Sydney, N.S. Loretta and her sister Margie enjoying a family get-together on Boxing Day.



Rob Larocque with his first prize entry in the HBM&S Fire Department Fishing Derby.

John and Marg Faktor celebrated their 25th wedding anniversary in August. John and Marg with family Amber, Dave, Michelle, Chris and Bob.

Spencer and Lucy Martin with Father Harry Rose at their son Nicholas's baptism on May 18.

Consolation winners of 1997 Misc. Bonspiel: Gwen Barth (lead), Buz Trevor (third), Dave Blatherwick (skip) and Tony Ticzon (second).

Winners of 1997 Misc. Bonspiel: Pam White (lead), Bill Kozak (second), Hugh McIntyre (third), Doug Salahub (skip).

Plant Engineering

Spencer Martin

It has been a very busy year at Plant Engineering with many comings and goings. An aire of "Time is of the Essence" has prevailed with many goals being achieved. Members of the group and their families have also had an enterprising year. People who have come on board during the year are Marc Dupre and Brent Osika. Clarence Kresak took a position at the Smelter and by all accounts Clarence is enjoying his new post. Todd Studer and Bernie Beyer went westward to pursue their careers.

Our best regards to Dale Fawcett and Del Hedman who this year have retired. Both Dale and Del remain active in their respective specialties.

A special mention of Darlene Lauterer who also retired. By my account Darlene is enjoying herself and is always out and about.

John MacLeod took the opportunity to attend the Anglo American - DeBeers Engineering symposium in Johannesburg, South Africa where he gave a presentation on the recent Re-habilitation of the Tankhouse. John also toured various Gold, Diamond and Copper mines as well as associated processing facilities. Upon returning to Canada John spent time with family and friends in Nova Scotia.

Gord Linnick and his family spent their holidays travelling in western Canada. Gord notes that the Gilbert Plains golf course is exceptionally hilly for western Manitoba.

Stewart Graham and "The Moose Story". Stewart spent his holidays hunting and fishing with friends. After catching a Master Angler Perch they went hunting moose. After a few incidents where they just missed locating the elusive beast, _____ (Ask Stewart).

Marc Dupre had a great time downhill skiing in B.C., both at Big White and wilderness skiing in the Selkirk mountains near Nelson.

Doug Murray, Audrey and their daughters spent as much time as possible at their remote cabin. Audrey comments that they always bump heads with "The Moose".

Ron Plante had his holidays during the time of the "Flood of the Century" and while enroute to North Dakota to pick up his son from university had to circumnavigate the Red Sea.

Spencer Martin spent holidays visiting and fishing with wife Lucy's two sisters Yvonne and Louise and husbands. Pictured are Claude Angrignon, Gatineau Quebec, Kim Pigeon, Pembroke Ontario and Spencer after a day fishing.

Rick Douglas drove to B.C. where they viewed the sights as well as log homes being prefabricated at 100 Mile House. Rick spent a few days camping near Grand Cache where the logging roads are only 4 x 4 accessible.

Brent Osika spent his holidays in Northern Saskatchewan camping and fishing. Pictured is Brent at Wollaston Lake with 46 inch 'Jackfish', 'Owhatafight!'

Tony Porras has spent holiday time in Flin Flon with his mother-in-law who enjoys time with the grandchildren Amanda and Annaliza.

In anticipation of things to come I have found a quotable quote as written by Kate McLean, "They had reason to be intent, aware of the flood of insights that novel viewpoints could bring, if they could grasp them."

In closing, the winter season is upon us and the New Year around the corner. The Plant Engineering Group wishes everyone a Merry Christmas and Happy New Year.

Brent Osika at Wollaston Lake, Sk. with 46 inch pike, August 1997.

Claude, Kim and Spencer, June 1997.

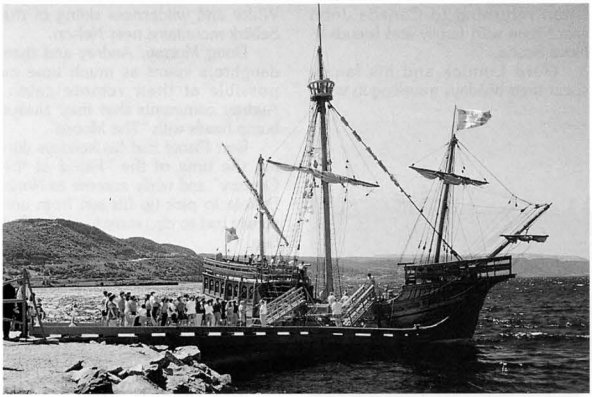
Metallurgical Services

Menno Giesbrecht

To recall all the happenings for a whole year is pretty difficult, especially if you are a poor secretary like myself but here goes.

The atmosphere around here is a lot better than it was a year ago when negotiations were going on. First off I would like to welcome Rob Winton and Dwayne Illeburn to the work force. They are two new engineers in training who just started in October. They will be working in the different plants for six months before being placed in one of the plants.

There were not very many summer students here this year. Karen Prokopitz and Janice Kyner were called back to help out for the summer. They were full time employees before cutbacks eliminated their positions. Kathy Lee was the only summer student in the lab. Dana Frazer and Nicole Labarre were the summer students in the environment depart-

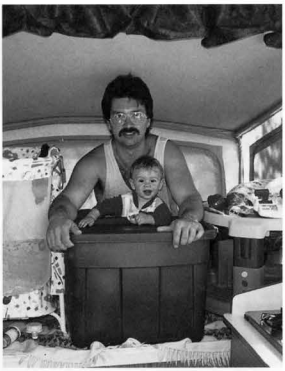


Bob Dominey visited "The Matthew" which was in Newfoundland during the the Cabot 500 celebration.

The Yauck family together at Bakers Narrows. (Back row) Ed and sons Ken, Chris, Dan, Randy and Stephen. (Front) Loretta with daughter-in-laws Joelle (Chris's wife, granddaughter Angela), Nancy (Dan's wife), Loretta Maher (Loretta's mother).

Joel Nilsen – another hard day at the office.

Tanis Stephansson and son Brian with his big catch. It is a good thing Scott takes somebody along who can catch fish.



Chris and Jesse Galay camping at Westhawk Lake in the Whiteshell.

Metallurgical Services (cont'd)

ment. Richard Rebelo was hired to fill in for Jill Diakow who is off on maternity leave.

Bill Fulford was back working in the lab for a while. He used to do the stock sampling before going to the smelter as a shift boss. He then went to Safety for a while before coming back to the lab. This October he is going back to the Smelter.

Well that's all for now. Hope you all have a Merry Christmas and a happy and prosperous New Year.

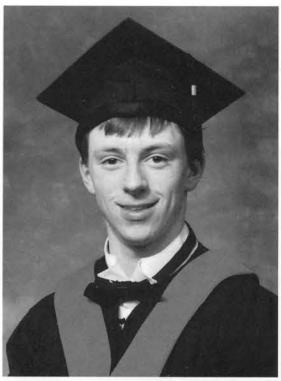
Bob Dominey and his sons Damian and Lyndon visiting Bob's dad in Stephenville, Newfoundland.

Wayne Fraser enjoying an evening of bowling. Nice delivery Wayne.

The lab crew relaxing after a tough game. Well, some are relaxing.

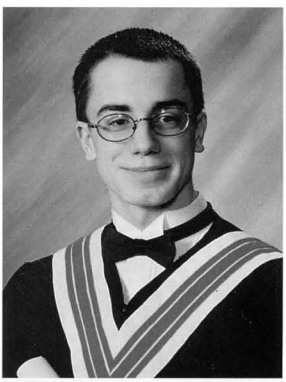
Richard Klause and his wife Karen and Tim Ballard were the first place winners in our fun bonspiel.

1997 HBM&S Scholarship Winners



Thomas Bradt, Flin Flon Closed scholarship.

Lana Le, Flin Flon Open scholarship.



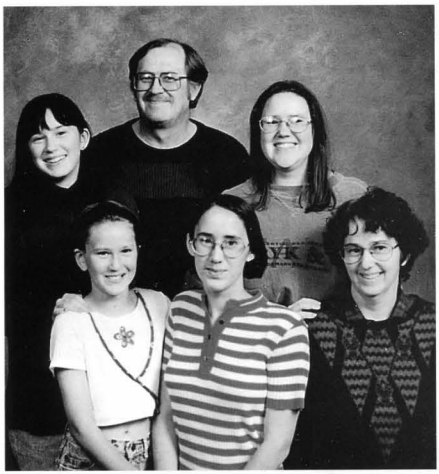
Jeremy Thompson, W.A. Green scholarship.

Missing are: Michael Langan - Snow Lake Open and Kristopher Strom - Flin Flon Closed.

Purchasing & Warehouse

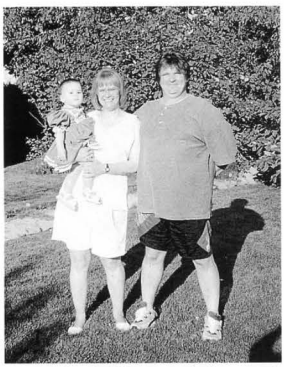
Lisa Hynes

Holiday Greetings are extended to everyone from the Purchasing & Warehouse employees. We have once again had a very busy year with employees retiring and relocating. I'll start off with wishing three special retirees the best of health and happiness in the years to come. Jim Loblaw retired in October 1996 after 34 years of service. Jim's wife was probably quite surprised at Christmas that her freezer stayed so full (Jim kindly kept us in (stolen) Christmas dainties. We also bid farewell to Hugh Howat, our prankster, after 37 years of service. Hugh always managed to make us laugh and us girls sure miss those bridge nights. Bob Putko, our Purchasing Agent, has also decided to retire after 38 years of service in June 1997. Bob's funny humour and memorable stories will always be remembered. With Bob's retirement we welcome Jim Robertson from the Tax Department as our new Purchasing Agent. Linda Lane transferred over from EC & PT as our Fax/File Clerk. The Warehouse said goodbye to Tony Pegg who transferred back to the Zinc Plant and

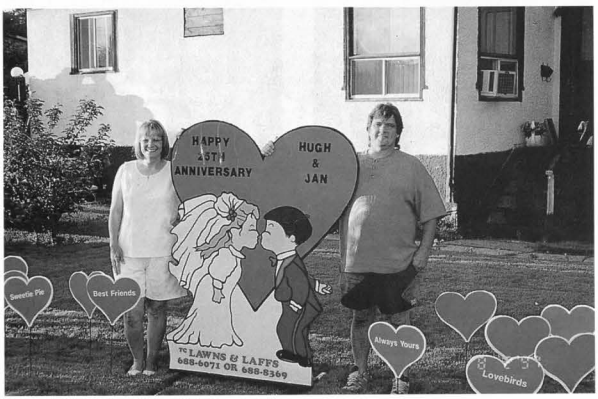


The Ballard family: Angela, Cavin, Christine. Front Row: Kim, Leslie and Janice.

Gord and Val Brown with Gord's sister Sharon and Gordie Burr in Victoria, B.C.



Jan and Hugh McIntyre and their granddaughter Kennedy, daughter of Shawna and Tim Dubreuil.



Jan and Hugh McIntyre enjoying the lawn ornaments on their 25th wedding anniversary.

Purchasing & Warehouse (cont'd)

with that move we welcomed Larry Brading from Surface.

Our annual Purchasing and Warehouse bonspiel took place on February 2, 1997. Taking top honours were Jan Rodnisky, Bob Cassan, Terry Brown and Joyce Kotz. The consolation event was won by Ken Hanson, Jan McIntyre, Laurelle Cassan and Val Brown. A great time was had by all!

Congratulations are extended to Kelly and Susan Petalik on the birth of their precious daughter, Jessica Rae. Gord and Val Brown welcomed the early arrival of their granddaughter, Sidney, into their family. Sidney is the daughter of Trevor Brown and Carla Fairbairn. Remi and Diane Soltis also welcomed a new granddaughter into their family, Chloe, daughter of Neil and Rosabella Bottrell.

Christine Ballard received the Legion Ladies Auxillary Bursary on her grade 12 graduation.

We had a few people travelling the globe. Jan and Hugh McIntyre thought B.C. would be a great place to visit during the Christmas season. Unfortunately between lost luggage and 100 cm of snow their holiday was a little strained but they are looking forward to their next visit. Bev and Gail Baker celebrated Christmas at Batesville, Arkansas with their daughter Clara, Rod and granddaughter Tessa (Clara and Rod have since relocated to Sudbury, ON). Cathy and Bob Mahoney thoroughly

Cont'd next page

Gord Brown with his niece Kim on her wedding day!

John Olineck enjoying Canada Day with his granddaughter Brooke at the waterslides.

Duke Rodnisky and his cowgirls Justine and Rhianne at the Swan River Rodeo.

"The Island Connection" in March of 1977, Colin Dubie, Melanie Martin, Robert Benoit (Producer) and Pat Chaisson. Just finished recording their CD "Long Road to the Sea" in Winnipeg.

"The Island Connection" April of 1977 have just arrived home from Toronto with their new CD's. Colin Dubie, Melanie Martin and Pat Chaisson.

Purchasing & Warehouse (cont'd)

enjoyed sunning themselves in Columbia for three weeks in February. Ray and Nancy Lavergne enjoyed their vacation in Phoenix in January. Diane and Remi Soltis celebrated their daughter's wedding in Winnipeg. We now have a celebrity in the Warehouse, Pat Chaisson, who is part of the band "The Island Connection" toured Newfoundland for its homecoming events this past summer. They have recently recorded their own CD and are becoming quite successful. Our summer student this year was Tasha Michelson and we wish her well in her studies in Brandon. For some "unknown" reason our summer students seems to be majoring in psychology. Seems kinda suspicious don't you think!! Wishing everyone a great holiday season and remember to keep those pictures coming in.

Gerry Fullowka with his daughters Tammie and Michelle.

Gord and Val Brown with Gord's sister Sharon enjoying the sunny day in Surrey, B.C.

Israel Hynes (Mill) and Maurice Rachuk (Surface Retiree) enjoying another successful moose hunt.

Reina Sheila Soltis and Jason Church on their wedding day in May. Reina is the daughter of Remi and Diane Soltis.

Diane and Remi Soltis with their grandchild Chloe, daughter of Neil and Rosabelle Bottrell.

Zinc Plant

Cliff Melnick

Well, here it is, a year since the last Northern Lights. Not too much to write about, at least that I've heard of, but I'll do my best.

The year started off with our Zinc Plant Annual Bonspiel in January. The "A" side was won by the team of: Darrell Johnson (Tankhouse), Darrin Whitbread (Tankhouse

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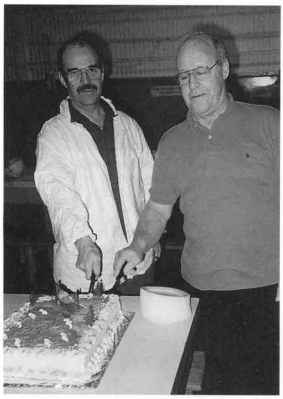
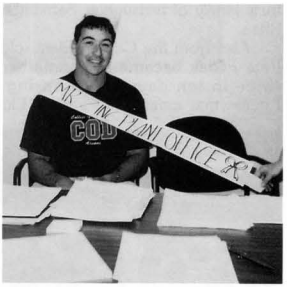
Willie Waite, Yvette Waite, ??? Burkatsky, Stella Simes, Norm Simes, ????? and Drago Tresnick.



Left - Hervey Galbraith, right - Howard Eagle, cutting the retirement party cake. Getting ready for the last bite.

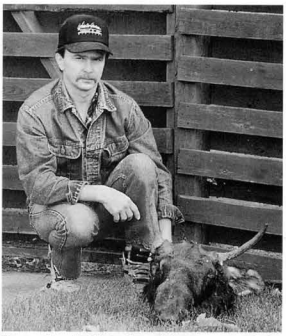
Dave Kotz (Zinc Plant Parts Technician at Z-30) with granddaughter Brooklyn Long, teaching her how to tell fish stories already.



Joey Hancock "Mr. Zinc Plant Office". He puts the slug in Doug and the Slugs.

Lyle Wheeler (ZPL Process Controller) and his bride Rachelle (granddaughter of Wayne Macpherson (former Shift Boss of Leaching Plant) on their wedding day.

Left - Jack Howard, right - Hervey Galbraith. Just a few more days to retirement.



Barry (Buck) Wabick and his moose of the year. Kinda small like the deer, maybe should participate in the catch and release program and let them grow a little more. I heard he already has next year's staked out waiting.

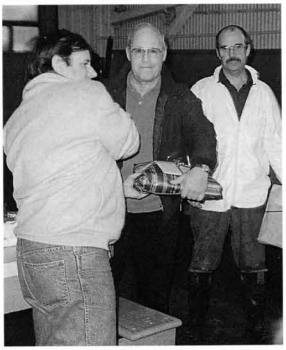
Zinc Plant (cont'd)

shift boss), Mike Blok (Tankhouse) and Keenan Kennedy (Leaching Plant), with "B" side going to the team of Kyle King (Tankhouse), Sid Lundquist (Casting Plant), Gord Keyes (Tankhouse) and Don Gester (Casting Plant). Congratulations guys.

The following month our Zinc Plant Annual Mixed Bonspiel was held. "A" side went to the Jim Cassidy rink which consisted of Jim (ZPL), wife Janice and imported in-laws from Thompson. "B" side went to the rink of Bob Thompson (Casting Plant), Sharon Benoit, Karen Anderson and Brian Rogers. Congratulations to all.

Congratulations to Alex Turpin (Casting Plant) and wife Cheryl (ex-Leaching Plant) on the addition to their family of a daughter Samantha Rhea.

Also from the Casting Plant, old Pete Fedak became a grandfather twice in ten days in the spring. I guess that means that Faron "Little Pete" Fedak is an uncle. Congratulations.



Howard Eagle (left) and Hervey Galbraith (right) getting presented with gifts from the Tankhouse boys.

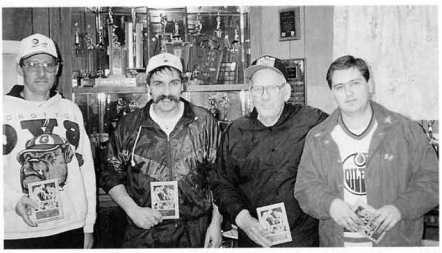
Mike Odut (ZPL Operator) scuba diving during two week honeymoon in Dominican Republic.

Congratulations to Mike Odut (ZPL Process Assistant) on his wedding and the following honeymoon in the Dominican Republic. Also congratulations to Luc Nivon from the Tankhouse on his marriage. Lyle

Zinc Plant Mixed '97 "A" side event: far right - Jim Cassidy (Leaching Plant), 2nd right - Janice Cassidy (Jim's significant other) and Jim's in-laws from Thompson.

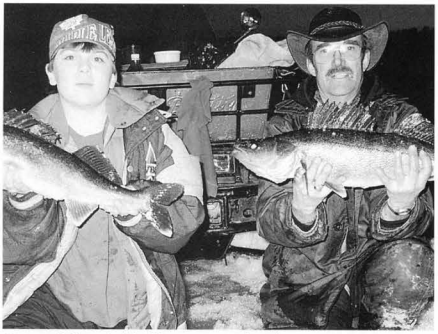
Mixed Bonspiel '97 "B" side event: Bob Thompson (Casting Plant), Sharon Benoit, Karen Anderson and Brian Rogers.

Zinc Plant Annual Bonspiel "A" side: Keenan Kennedy, Mike Blok, Darren Whitbread and Darrell Johnson.



Zinc Plant Annual Bonspiel "B" side: Don Ginter, Gord Keyes, Sid Lundquist and Kyle King.

Zinc Plant (cont'd)



Hervey Galbraith (Tankhouse retiree) and nephew Robbie Galbraith (son of Gerald of the Leaching Plant) with a couple of throw-backers.

Wheeler (Process Controller) married Rachelle Charuk (granddaughter of Wayne Mcpherson, retired zinc plant shift boss) in August. I wish all the newlyweds all the best.

Keith McTaggart left us for the smelter, but we gained Mike Nagle as a Jr. Process Engineer. Also joining us is Xhavin Sinha, a new co-op student, for an eight month term starting in September. Welcome aboard to both of you.

In the spring Randy Hidez of the Leaching Plant left us after sixteen years to pursue a career in Winnipeg. Wish him all the best.

Just a quick note. First there was Cliff, then came cousin Wray and brother Rick with Uncle Chuck not far behind. Now we have Captain Marbles.

We had a number of retirements in the last year. They are as follows: Howard Eagle (9,521 days) Tankhouse

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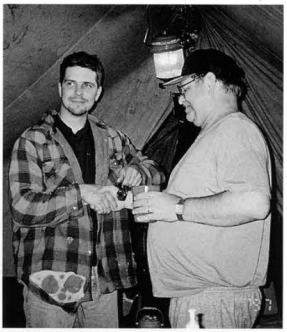
Mike and Shari Odut on their wedding day, March 1.

Dave Kowalchuk, Leaching Plant, with his buck.



Trevor Salamondra presenting Brennan Hynes (Casting Plt) with a 25 year watch for never shooting a moose in 25 years!!!! Way to go Fraggle!

Some of the retired Tankhouse boys. Standing: Howard Eagle and Eric Cook. Seated: Wes Trueman, Hervey Galbraith, Jack Barron and Jack Howard.

Colin Hillier, Eric Fernandes, John Davis and Wade Andrusiak seen here enjoying themselves at Señor Frogs in Mazatlan, Mexico in March. Oh look! Colin Hillier is telling the Mexicans that Flin Flon is No. 1.

Zinc Plant (cont'd)

Drago and Darlene Tresnick heading out on a booze cruise in Peurto Vallarta, Mexico.

Tester, Dennis Fox (11,185 days) Leaching Plant Tailor, Hervey Galbraith (12,509 days) Tankhouse Cooler Maintenance, Jack Howard (10,605 days) Maintenance Boilermaker, Wayne Mcpherson (14,589 days) Leaching Plant shift boss, Rod Rutherford (11,121 days) Maintenance Carpenter, Ron Thorley (12,331 days) Leaching Plant, Brian Wilson (14,230 days) Tankhouse Foreman. The days represent the total days from date of hire to date of retirement for each of them with a grand total of 96,091 days. Everyone they left behind wishes them all the best.

Once again, I'd like to apologize for the short write-up, but as you know they say no news is good news.

Glenn Muench of the Zinc Casting Plant with the little guy Brett.

Ted Hryhoruk and Doug Adams, moose hunting trip '97 in the Duck Mountains. After the fun and before the work.

Kurt Ziehlke (Powerhouse), Cory Krassilowsky (Tankhouse), Russell Smith (Smelter) having a "Rockin' Good Time" at the Kiss Alive/-World Wide Tour on April 29/97 in Winnipeg.

Brian Wilson, Tankhouse Foreman, with Razzle and Dazzle on his retirement party.

Dave and Joyce Kotz with their family at their 25th Anniversary celebration in Saskatoon. From left: Sherri (daughter), Brooklyn Long (granddaughter), Dave and Joyce, Blair Kotz (son), Wade Long (son-in-law). Dave is our Zinc Plant Parts Technician at Z-30.

Zinc Plant (cont'd)

In closing I would like to thank Shirley "Lady Godzilla" Andreychuk of the Zinc Office for co-ordinating the write-up and collection of materials.

Bart Antal receiving his award from Trevor Loat (Tankhouse and Casting General Foreman) for 25 years No Lost Time Accidents in the Tankhouse.

Dave Kowalchuk, Leaching Plant, with his doe.

Darrell Chudy and Don Murray jet skiing on Lake of the Woods, Kenora, Ontario.

Brian Wilson, Tankhouse Foreman and Alan Hair, Zinc Plant General Superintendant at Brian's retirement party in June.

Blaine Davies (formerly of the Leaching Plant) and his wife Mavis seen here enjoying a beautiful sunset down in Mazatlan, Mexico.

Scott Davidson (Zinc Plant Mechanical) and Michele Ariko (Royal Bank Money) with twins Tiffany and Taylor.

Left to right: Willie Waite and Norm Simes (both former A.A. Operators of Leaching Plant), Peter Buratsky (father of Shelley Beauchamp of Leaching Plant and former Assay Lab & Research Dept.), and Drago Tresnick (Process Controller of ZPL) in Kelowna, B.C.

Barry (Mr. Squeezy) Wabick and his father from Neepawa with Barry's deer of the year.

Powerhouse

Paul Akkerman

Greetings to all from the Powerhouse Department.

It's been awhile since you've heard anything from us. I won't try to play catch-up; I can only promise comprehensive coverage from now on.

Firstly, we would like to wish Don Alexander a happy retirement after 36 years of service.

This year has also seen other changes in personnel. With the decentralizing of the OFM, we acquired Wayne "Bruiser" Reynolds and Bruce Galay to shore up our mechanical crew.

Shawn Fraser has also transferred in from the smelter and at present is feverishly working towards his 4th class ticket.

Welcome aboard guys; it's good to have you.

Gerry Robertson has moved from our mechanical crew to train as maintenance coordinator based on the strong rumour of a retirement occuring in our front office by year end.

There have also been a few new additions to a number of our Powerhouse families this year. Congratulations go out to Dennis and Sharon Stringer on the birth of their daughter Sarah, Bob and Sylvie Jarvis on their new addition Isaac, Kelvin and Susan Patience on the birth of their daughter Mallory, Gerry and Heather Robertson who became grandparents for the first time with granddaughter Bobi, John Lengyel and family for the birth of grandson Benjamin.

We would also like to congratulate Andy Jedele on his summer wedding and wish him and his new bride Chrissy many happy years.

Due to declining numbers in personnel, in particular hockey playing personnel, the Powerhouse/Warehouse hockey team enlisted the help of some seasoned veterans from the Mill for the annual Hudbay Hockey Tourney. Well the new look team was up to the challenge and managed to spot in the A side final for the fourth year in a row. Unfortunately we lost out to the Snow Lake squad in a clean well played game.

Our curling team, however, didn't fare quite as well, losing out in their first game of the Green Trophy. Well at least we got a good meal and a few free drinks.

The Powerhouse Rec. Club also put on our annual golf tourney in August. Congrats to Lyle Wallaker who won with an unofficial, wind aided score of 41. Honorable mention also goes out to Greg Brown of our piping crew as most honest golfer with a score of xxx?

In May all members of the department participated in the Smelter Shutdown. While things did not always go according to plan we managed to get through it with the help of some hard working summer students. Everyone is happy that these only occur every 3 or 4 years.

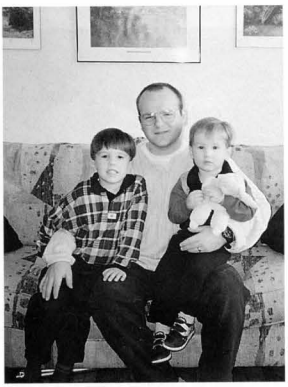
The Powerhouse also had a summer maintenance project completed on our number 6 package boiler.

Before year end we will also see a maintenance shutdown on our Centac air compressors, number 7 package boiler and the refrigeration unit in the Oxygen Plant.

Well that just about does it from here for this year. I would like to close by wishing all employees and their families a Happy Holiday Season and prosperous New Year.

Gerry Robertson and granddaughter Bobi.

Pee Wee AA Provincial Bronze Medal winners. Back row L-R: Assist. Coach Brian Danielson, Brendan Roberts, George Angell, Mike Bassham, Chris Freeborn, Derek Pruden, Head Coach Holly Freeborn. Middle Row: Scott Danielson, Dane Crocker, Ryan Boak, Brett Danielson, Ryan Biberdorf. Front Row: Tye Zarazun, David Le, Colton Schwartz, Chris Harris, Devon Brough.



Paul Akkerman and sons Nikolas (5) and Evan (2).

Surface and Transportation

Holly Freeborn

Good luck to Dave Bolton and Les Boulet; they're moving into new homes.

Congrats to retirees Louis Ray, Milton Crone, Ed Kelbert, Gordon Arie and Dale Ross.

The Rec Club did its usual fine job with the curling bonspiel and made a donation to enable the hockey team to compete in the HBM&S Annual Hockey Tournament.

Looking forward to the new year. It's hoped throughout the department the Zingo's Flames have a better year.

The open pit crews would like to welcome Todd Reynolds to the department.

Congrats to Henry Zahajko on 20 years without a lost time accident.

Dave King and Donna Giest, Bob and Cathy Mahoney having a great time in Cartenga, Columbia in February '97.

Tom, Fred, Larry and Jim at Great Western Railroad on one of our Loco's before the refit.

Surface Department on Milton Crone's last day.

Jackie Schollie, Michele Davey and Stacey Freeborn outside Dakota Arena, Winnipeg. These girls were attending a Female Program of Excellence Spring Camp (Hockey) 1977.

Laurie Schiltroth and Shyrl Smale, heading out on winter run with their new toys they bought in Atikokan, Ontario.

HBED

Betty Fitzsimons

It is fast approaching the end of a very busy year for HBED.

People seem to be constantly on the move this year. I guess it is harder to hit a moving target. There has been some movement on the personnel front. Neil Richardson is now working for Mine Geology as well as Exploration out of Ruttan. Zerai Andegeorgs and Sam Spooner worked with Neil this summer. Zerai is now working for Mine geology at Trout Lake. I wonder if it was his stint at Ruttan with Neil and Sam that turned him. Sam is back at the U. of S. finishing his degree in Geology and playing gigs with his band. Another new geologist at Trout is Rolf Pippert and Lance Howland is a new geologist at Callinan. Bernhard Green, Spectrem liaison with HBED, returned to South Africa in the spring.

Michael Zang, a geophysicist, has joined us from Brasilia, Brazil. Michael, his wife Sophia and their three daughters, Melanie, Nicole and Leonie arrived early in January. We are very happy to welcome them into the HBED Family.

There were two weddings in the Family this year. Jerry and Hope Kitzler's (HBED Snow Lake) daughter Kathy married Syd McGregor on September 6, 1997. Jim and Wanda Pickell's son David married Tiffany Mucha (daughter of Vic and Donna Mucha) on July 5, 1997.

Congratulations to Greg Friesen and his wife Tina on the birth of their new daughter Hope.

Wanda Donaldson has just hung out her Travel Agent's sign after organizing this department's travel arrangements for the year. There

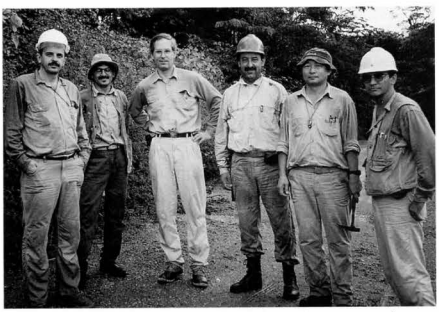
WANTED

Missing geologist from HBED. If found call ATB at 687-2228.

Last seen at Leaf Rapids, Manitoba eating donuts!

Drill near hole #1 at the Phantom Lake golf course.

The Zang family, Sophia, Melanie holding Leonie, Michael and Nicole.



Jim Pickell (3rd from left), drying out after a downpour in the rain forests of Brazil.

Left to right: Andy Nordlander, Alan Vowles and Alistair Callegari on the Red Deer River in Saskatchewan.

HBED (cont'd)

were people heading off in all directions. Jim Pickell survived another trip south to Brazil. Considering the heat, insects, reptiles and BBQ'd alligator, he returned in relatively good shape and humour. Darren Simms and Ed Fluskey ventured north to Dawson City in the Yukon and visited all the "low" spots. Kelly Gilmore and Jim Sparling went east to Quebec. Kim Lau had a very successful trip to South Africa. At this writing, Wanda has booked herself onto a train ride to Churchill with Debbie McDonald (new geologist at HBED) and Brenda Gilmore. Guess what! It sure looks like snow. They won't return in time with pictures for this year's issue. We'll keep it in mind for next year's issue.

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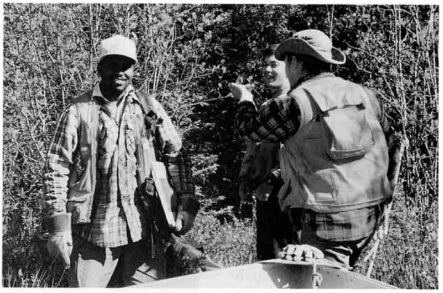
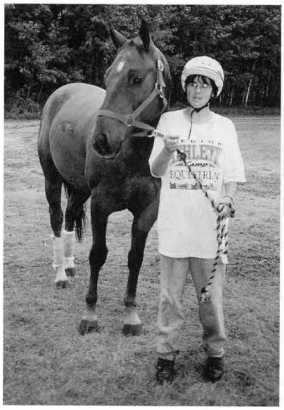


Zerai Andegeorgs, Sam Spooner (foreground) and Herb Erickson (background) going into the field near Ruttan Mine.



Raeanne Donaldson and Crimson at the Equestrian camp at the International Peace Gardens.

Drilling on the Chisel North Deposit.

Kathy, daughter of Jerry and Hope Kitzler, on her wedding day – September 6, 1977 – with husband Syd McGregor and brother Rick Kitzler.

Darren Simms sampling outcrops in the Watson Lake area, Yukon.

HBED (cont'd)

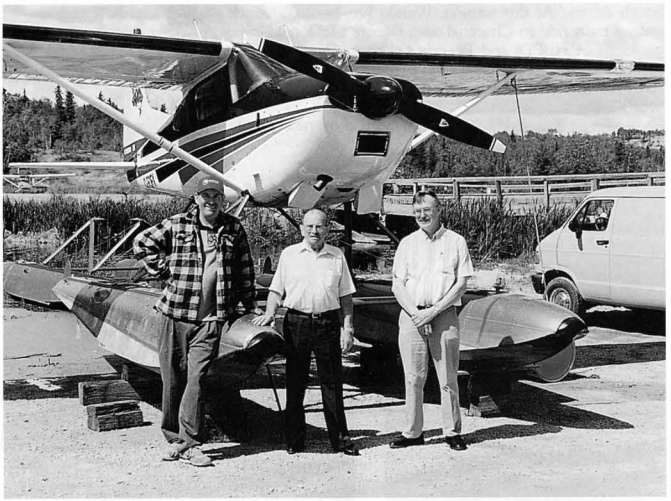
With the busy year we have had, we were not able to hold HBED's 38th Annual Bonspiel, but we did get together for a golf tournment and steaks in the early summer. Hopefully, we can again have a bonspiel this coming spring.

Michael and Sophia Zang also had everyone over for a barbeque and get together at their new home in Channing. Thank you to the Zangs for their hospitality.

Hudson Bay Exploration and Development Co. Ltd. is celebrating its 60th Anniversary this year. HBED was incorporated on October 25, 1937, with Mr. R.H. Channing as President. HBED has been very successful for its "60 Years of Discovery" discovering or acquiring upwards of 22 mines. In the last few years as a result of following up Spectrem Airborne surveys, so far, they have one new mine at Photo Lake and Konuto Lake is under development.

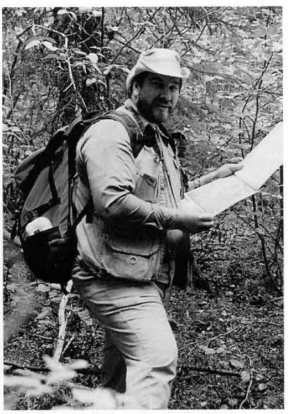
There are geologists who believe in their gut feelings, those who can smell the sulphides, and those who need to see the rock. Some Geologists even have some faith in the "black art" – Geophysics. They are all represented at HBED doing their magic to find the next orebody. Congratulations all HBED personnel over the years on your 60 Years of Discovery.

Wishing you all a Merry Christmas and a very Happy New Year from the Staff of Hudson Bay Exploration and Development Co. Ltd.



Bill Jackson, Bill Beveridge and Bill Burbidge with C-FOFX. Bill Beveridge was formerly chief pilot with HBAT before retirement. OFX, a Cessna 185, was purchased by HBAT for use as a commuter aircraft locally and was sold when HBAT ceased operation. Bill was very impressed with the new paint job.

Mountains and glaciers in the Watson Lake area, Yukon.



Neil Richardson, the big guy himself, mapping in the field near Leaf Rapids, MB.

Ruttan Mine & Mill

Myron Ridley

Holiday greetings to all present and past HBM&S employees from Ruttan Mine and the best to you and yours throughout the new year.

At the time of this writing (October 8, 1997) winter is not yet here although we are today experiencing our first wet and sloppy snowfall. It is obviously time for fishermen and fall moose hunters to retire to the couch and dream dreams of those that got away and prepare for the winter.

I understand that some employees did quite well moose hunting this year and some of us are glad you did because we have been reduced to scrounging unless our fortunes turn fairly abruptly.

The upcoming Thanksgiving long weekend generally brings water travel to a close for most weekend cabin dwellers and I am sure this year will be no exception.

The winter past we busied ourselves with a number of activities including the annual Ruttan Awards Night held on January 11, 1997. Three employees received their fifteen year pins, fifteen employees received their twenty year pins, two employees, Dennis Koroluk and Frank Herics received their 25 year watches and certificates and two employees, Dave Bennett and Dave Harder received their thirty year service awards. Bob Cooper was, he assured us, his customary brief self in addressing the festivities and his candour was much appreciated by those in attendance. Eric DuRussel, our Loss Control Superintendent, presented awards to Dennis Decker, Gerald Seymour and Gerald Jasper for 20 consecutive years for no lost time accidents and Dave Bennett received his award for 30 consecutive years for no lost time accidents. Once again, a great effort was put forward by these employees in having achieved these safety milestones.

Machinist Wayne Filion at work on his lathe.

The awards night next year (February 7, 1998) will be the first year in which a Ruttan employee could have achieved 25 years service solely at the Ruttan Operation and twelve employees will be eligible for watches on that evening.

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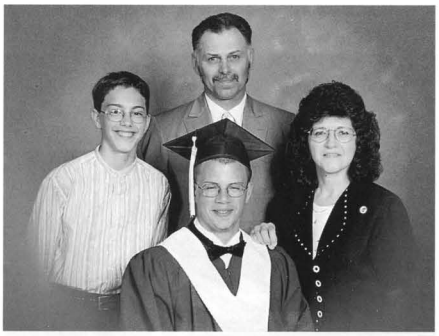
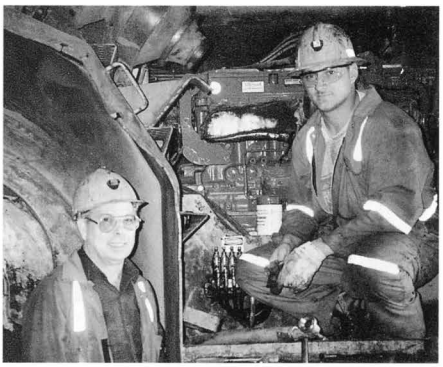
George "Porky" Hodges is a new addition to our Surface Industrial Mechanic crew. "You haven't fixed a pump lately have you George?"



The Landego family of employee Larry, his wife Rose Marie, sons Michael and Shane have reason to be proud of Shane receiving the Governor General and HBM&S Scholarships at the Leaf Rapids Education Centre graduation ceremonies.



Heavy Duty Mechanic Truence Evans and apprentice Paul Cranford working on a scoop tram overhaul.

Ruttan Mine & Mill (cont'd)

Our overall safety record at Ruttan continues to be an impressive improvement over years past with our Plant and Underground Maintenance groups currently (October 6, 1997) at 607 and 480 days of no lost time injuries respectively. An extremely good effort from those crews!

The annual Ruttan bonspiel was held on March 1 and 2 and the Dave Bennett rink of Lori Foster, Wendall Daniels and Dennis Koroluk took the top award and rights to the Paul Slight Memorial Trophy for the year. Dave and his rink travelled to Flin Flon for the Green Trophy playoffs and unfortunately ran up against the eventual winner in their first game of the competition and were eliminated in the straight knock out competition.

The annual HBM&S inter-departmental hockey tournament was held in Flin Flon on March 21, 22 and 23 and two teams from Ruttan participated in the tournament. Once again our teams consisted of veteran used-a-be's on the one team and the youthful wannabe's on the other team. Both teams represented Ruttan well in the tournament and very nearly ended up playing each other in the third level final. A big thank you to the hosts who volunteer their time and proceeds of the tournament to charity every year.

The annual provincial mine rescue competitions were held in Snow Lake this past spring and the team of Bruce Gulliford - Trainer, Tony Butt - Captain, Brian Boycey - Vice, Donna Lindasy, Paul Peddle, Shawn Gale and Murray Keough - Director of Operations represented us well at the competition which was eventually won by the New Brittania Mine team from Snow Lake. **Psst... will someone please release the cage!** Donna Lindsay is our first female mine rescue team member at Ruttan and Bruce Gulliford tells me that she kept everyone on the team in line on the weekend. Thanks Donna, these guys needed a chaperon.

Longtime employees, John Clinton and Bruce Burton retired this past year. John and Dorene are now residing in Brandon, Manitoba and enjoying their family and watching curling as much as possible. Bruce

Dave Costel receiving his 20 year service pin from Bob Cooper.

Bob Cooper presenting Dennis Koroluk with his 25 year watch and certificate.

Dave Bennett receiving his 30 consecutive safe years award from Loss Control Supt. Eric Durussel.

The Rutton Mine Rescue Team of (l to r) trainer Bruce Gulliford, Captain Tony Butt, Donna Lindsay, Paul Peddle, Shawn Gale, Vice-Brian Boycey and Director of Operations Murray Keough.

Surface Mechanic Mel Johnson hard at work. "That's not a hydraulic cylinder is it Mel?"

Ruttan Mine & Mill (cont'd)

and Ruth are residing in Robert's Arm, Newfoundland and I'm sure Bruce will keep himself entertained. "Ne'er a cod Bruce bye." The operation will miss these two colourful characters.

We were saddened by the passing of longtime employees Frank Herics and George Drake this year. Our condolences go out to the family and friends of Frank and George. We will miss them.

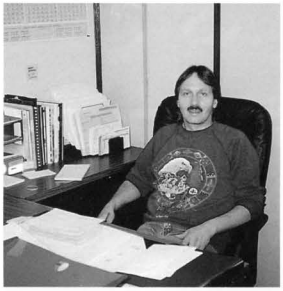
Our employees continue to go forth and multiply and I can only suggest that it is either the water or the long winters. Congratulations to these parents of new sons: Brenda and Shad Leforte, Pam and Dale Ryan, Jeff and Christal Linfitt, Sandra Rundle and Ross Tucker, Richard and Shirley King, Paul and Delaine Butt, Chris and Peggy Hrysak, Bobbi-Lynn and Paul Peddle, Steve and Lori Major, Darryl Clinton and Sheri Porth and Don and Brenda Sheppard. With lots of boys to keep away from the door are these new parents of daughters: Kris and Kevin Steele, Charlie Ducharme and Sandra Traverse and Larry and Rose Huxter. Good effort folks but I don't know about this 3 girls and 11 boys – it really goes against statistics. **Maybe it's a new trend!**

We also had our fair share of employees getting married this year. Those which we are aware of are Bobby Farkas (Juanita Jackson), Samantha Austin (Derek Lussier), Ron Castel (Michelle Flett) and Rob Carter (Jody Penner).

Congratulations to the Landego family and particularly Shane for receiving the Governor General Award and the HBM&S scholarship at the Leaf Rapids Education Centre graduation ceremonies this June.

This past year was "Come Home Year" for all those employees originating from Newfoundland and a good number of employees and their families took the opportunity to attend homecomings and reunions across the island. Some of us "mainlanders" even took the opportunity to visit and take in the festivities and the opportunity to see the replica of John Cabot's boat "The Matthew". A terrific place to visit with the hospitality second to none. I would highly recommend it.

Well it is time to sign off again for this year and if we have missed anyone please let us know. We need your stories, pictures or items of interest for our next article, so please bring them in. Most importantly – Remember to keep smiling.



Bob Geddes – Warehouse Supervisor – ensures that we keep stocked with those critical spares.

Cathy Matthews, one of our four permanent First Aid/Warehouse Attendents, at work in the warehouse.

"Tippy" Kitbey completed a welding apprenticeship this year.

Gerry Seymour, Jerome Clance, Gerald Jasper, Cheryl Hornen for husband Bob, Claude Joy, Dave Webster, Ron Sullivan, Junior Colbourne, Dave Coutu, Dennis Decker, Bryan Chyz, Don Alexander – 20 year service pin recipients.

Photo Lake Mine

Paul Hawman

Photo Lake's second year without a lost time accident was achieved in July. All employees are to be commended on their contribution to this accomplishment.

The Second Safety Family BBQ was held in August with an excellent turnout. The steaks were great and everyone enjoyed the afternoon.

An Appreciation/Safety Breakfast was held at the end of September with managers and staff cooking and serving breakfast for the crews. Breakfast was great and everyone enjoyed the good food and short speeches.

Congratulations to the following safety award recipients: Dave Kendall and Michael Melnyk - 25 years, Michael Dupont - 20 years.

The Annual Company golf tournament was held on August 9th with a very good attendance. Everyone who played golf was a winner. The putting contest was won by Mickey Fey who took home a new barbecue and Geordie Robertson made off with the tools for second prize. The day ended with a steak supper and the odd golf story or two.

Several employees retired since the last issue of the Northern Lights: In 1996 Jim Sawicki, Dennis Hornyak, Jesse James and Pat Holunga took the big step with Glen Bartley and Doug Fletcher going in 1997. Congratulations to all and we wish you the very best.

Area Rehab continues both in Snow Lake and at the mine sites. While work at the mines goes largely unnoticed, everyone noted the demolition of the Cafeteria. This old building was a bit of a landmark and many an employee fondly remembers the staff and the meals that they served.

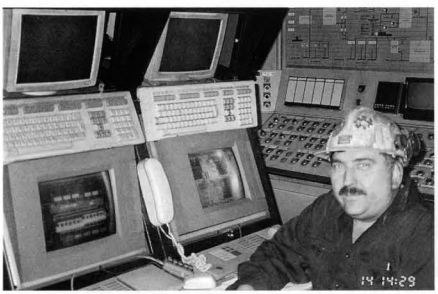
Work continues as usual at the mine with crews meeting and exceeding targets every month. Grades have been favourable and all metals are above budget year-to-date. Automated haulage truck testing is underway with the Opti-Trak system now installed and operable on both

Michael Melnyk (R) receiving his 25 year safety award from his shifter John Hrenchuk.

Bob Henderson – Snow Lake Mill.

Glenn Martel – Photo Lake Mechanic, 1 year accident free award from Garry Zamzow.

Dave Fletcher's retirement day. (Ernie Richardson presents knife.)



Greg Foord has forgotten more about grind/flot than most of us will ever know.

Jim Mihalicz speaks at dedication of the Snow Lake Heritage cairn.

Photo Lake Mine (cont'd)

Bob Doak presenting the HBM&S donation to the 50th Anniversary Committee.

Wagner Trucks. Discussions have been held with all crews to obtain input for a proposal to start up the Chisel North deposit. A first draft proposal on ramp access from Photo Lake was prepared and is currently undergoing revisions. Everyone has high hopes that the project will proceed.

The Snow Lake 50th Anniversary Celebrations were held in July with many former Snow Lake residents and old time HBM&S employees returning for the activities. Many stories were swapped and a lot of mining was done over a cool one. It was nice to renew so many acquaintances and relive the good old days once again.

Snow Lake Mill

The summer of 1997 saw Doug Fletcher (Mill Electrician) retire. Doug

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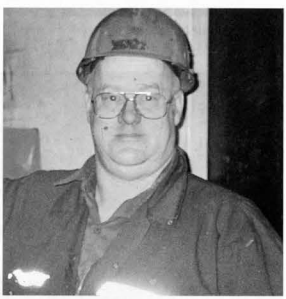
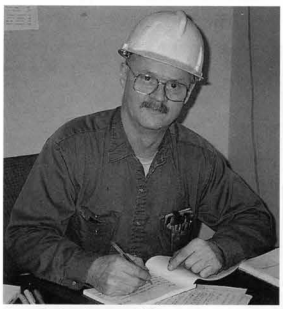
Lorne Kopeechuk – Mechanical Foreman receives his 1 year accident free from Ernie.

Brian Evans – 10 years accident free.



Gord Radford can do anything asked of him but please don't ask.



Ernie Richardson – Mill Foreman. Proof that nice guys don't always finish last.

Brian Schuman takes over electrical responsibilities.

Bob Sigurdur receives his 15 year safety sticker from Bob Doak.

Photo Lake Mine (cont'd)

was presented with an engraved Stadnyk knife on his last shift and all wished him well.

We would like to welcome the following new employees to the Snow Lake Mill: Brian Schuman transferred to the Electrical Department from Flin Flon and Lori Anaka transferred into the Mechanical Department.

It is good to see Al Witt, Lori Anaka and Bob Henderson back to work fit and healthy after their surgeries. Also Dave Smith is back from his sprained ankle – watch out for those pool cues Dave!

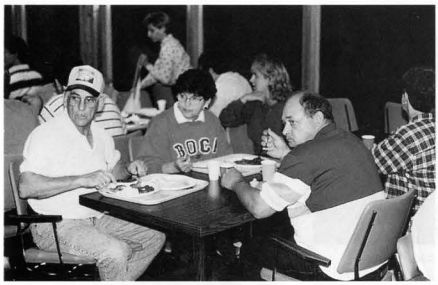
Once again we had our summer student, Darcy Kendall return to the Mill. We wish Darcy all the best in his studies again this year.

Congratulations on the following new arrivals: born to Larry and Olinda Dunbar a son, Cole Edwin, on July 24, 1997 weighing 7 pounds,

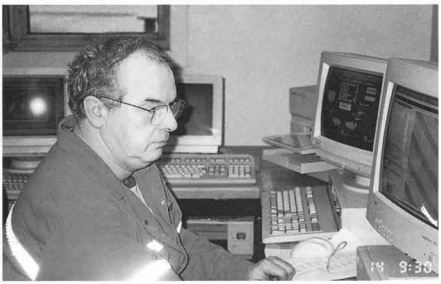
Mike Moshenko says he can run a crusher with his eyes closed.

Ken Baird – Group Leader with the best jokes.

Don Jennings – Group Leader with the best smile.



Family BBQ.



Mike Botten in his element surrounded by keyboards and monitors.

Family BBQ.

Family BBQ.

Photo Lake Mine (cont'd)

2 ounces; and two grandchildren to Judy Steeves, a boy, Mark Andrew, 7 pounds, born January 4, 1997 to Troy and Edith Steeves and a girl, Kaila Anne, 6 pounds 12 ounces born February 18, 1997 to Kelly Steeves and Gerald Wier.

Many thanks go out to Ernie Richardson (Mill Foreman) and his wife Rose for the lovely Christmas Supper for the Mill Crew. It was greatly appreciated by all.

Snow Lake's 50th Anniversary was held this summer with many ex-Snow Lakers returning for the celebrations. The organizers of this event should be commended for a job well done.

This summer's fishing could have been MUCH better, so some of us took up golfing.

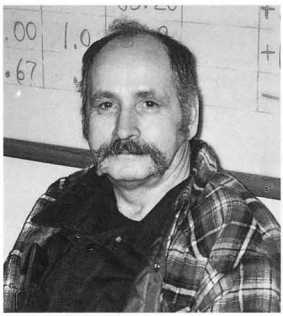
Well – that's it from the Snow Lake Area – We all wish you and yours a very Merry Christmas and a Happy and Healthy New Year.

Dave Smith (third from left) and former HBM&S employees enjoy cerveza in Mexico.

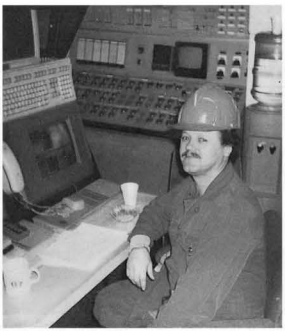
Demolition of the cafeteria.

Demolition of the cafeteria.

Demolition of the cafeteria.



Mickey Whitmore in charge of security. You don't want to mess with this guy.



Earl Walker, Mr. Versatility.

Welcome to Snow Lake – Lori Anaka.

Mine Department

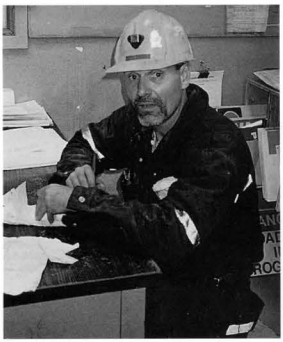
Callinan and South Main Report
– Sig Halldorson

The Callinan report has been done by Sig Halldorson along with many pictures contributed by our Mine employees.

It has been a busy year at Callinan with many people moving around, so I will only mention a couple of the moves that have taken place. Don Colli transferred to other pastures south of the border with J.J. O'Donnell taking his place as our Chief Geologist. Brad Lantz has filled the Superintendent's position that was vacated by Jeff Miller.

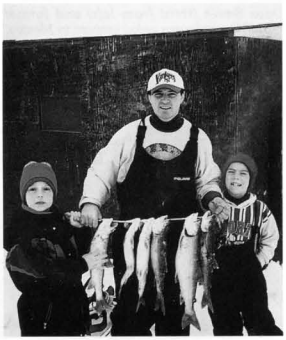
I would like to say welcome to all the people that have come to Callinan in the past year, hoping that your stay has been healthy and profitable.

Mine retirement party group photo out on the deck at Rocky View Lodge.



Larry Edworthy, Callinan Shift Boss finishing up the paper work after night shift.

George Evans and Lyle Pollmeier. George's last day at work.



Allan, Matthew and Jordan Snow with their limit of Lake Trout at Burnt Point.

LaVerne Hinzman with his birthday surprise of a lawn full of buzzards.

Leo and Joan Weisensel, Trout Lake, with their four daughters Jennifer, Cathy, Karen and Carol.

Mine Department (cont'd)

Dennis Mansell's retirement gift. (R) Armand Leclerc, (L) Dennis Mansell.

Brian Murphy presenting Cam Slugoski with an Award of Excellence for 3 years of supervising his crew with NLTA.

Brad Lantz presenting Donna Woods with her Hoisting Certificate.

The South Main Shaft Restoration Project has been progressing along nicely, keep up the good work guys!

Everyone is hopeful about the 777 ore zone, so let's all keep our fingers crossed that it will become a reality.

The Westarm Associates have been doing projects at Callinan and Trout Lake. Now the Westarm Associates are out at Konuto Lake doing development work. Our hats should be off to these guys for their perseverance and their versatility. Way to go guys!

The Mine Rec. Club would like to report a busy year beginning with our Annual Mixed Bonspiel in late January.

The bonspiel saw a good turnout this year with the Bob and Patty Bloxom and Eian and Kathleen McDonald rink taking the main event and Randy Matzer's rink taking the consolation event. The bonspiel was a one day affair which was catered by Verona Pizza and Speciality House. Everyone seemed to have a good time and we would like to see the same for this coming year.

Over the course of the year a number of our mine employees landed or bagged some good size fish, as well as rather large big game.

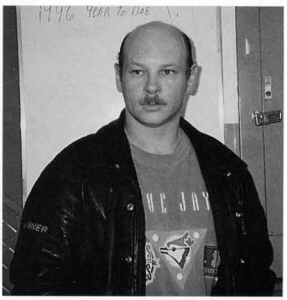
Chuck McLean landed a 30 inch walleye, while Eian McDonald not to be outdone landed a 31 inch walleye. John Hrenchka had a double whammy this year – catching a 45 1/2 inch lake trout and a 38 1/2 inch northern pike.

Cont'd on next page

Brent (Boomer) Burke receiving his hoisting certificate from Bob Lyons, Mine Training.

Perry, Trudy, Danny and Tyler Burton on their trip to Newfoundland, N. Sydney, Cape Breton during the John Cabot 500 Year Celebration of the founding of Newfoundland.

The very outspoken Pete Collins, Trammer from Callinan.



Jack Rigby, new Resource Person at T/L. Just a little dazed looking?

Mine Department (cont'd)

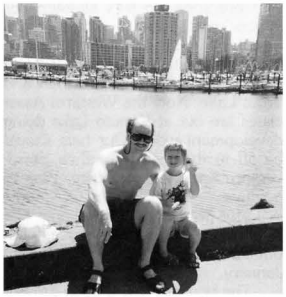
We had a couple of guys bringing in some nice size deer horns. Eugene Talbot bagged a set of 134 7/8 inch horns while Bill Griffiths brought in a 100 3/8 inch set of horns. The horns were officially measured by Glen Whitbread.

There was one set of moose horns bagged and Eian McDonald can take credit for a 151.7 inch set.

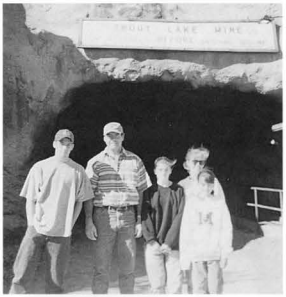
This spring the Rec. Club held a retirement party for our recent retirees. Retiring were: Dennis Mansell, Ed Andrusiak, George Evans, Don Logan, Carl Slugoski, Murray Jackson and Reg Swain. All our retirees were presented with Mine Rec. Club retirement rings with a special presentation made to Dennis Mansell by Armand Leclerc for Dennis's many years of work with the Mine Rec. Club.

The retirement party was held at the Rocky View Lodge, with the people there putting on a nice buffet supper with a wet bar that followed. Close friends and family attended and a good time was had by all.

During the past summer our Annual Golf Tournament was held at

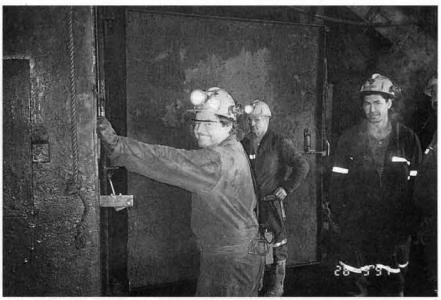


Sig and Cody on the Seawall at Stanley Park in Vancouver.



Bob Bloxom and family at Trout Lake family picnic September '96.

1997 Local Mine Rescue Winners: Bob Vandergucht, Laverne Hinzman, Bill McLean, Russ Swain, Richard Beck and Ken McCrimmon.



Neil Mckinnon, Barry Francis, Don Gummerson and Brad Slugoski getting ready to unload the cage at South Main. Nice smile "Mack".

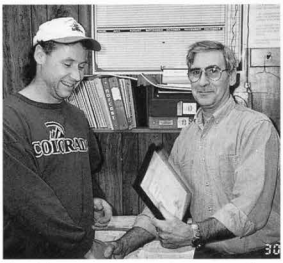
Development Scoop/Muck BMU reps Murray Stewes and Don Durack show off new purchase of Toyota Mancar purchased from money saved through Breakthrough BMU.

Crone/Kryschuk hockey team – winners of the Mine Memorial Hockey Tournament.

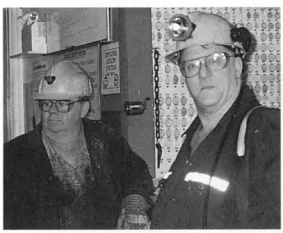
Mine Department (cont'd)

George Hynes and sister-in-law Margie McNeil cruising the Bras d'or Lakes while vacationing in Cape Breton.

Tony Scheres with son Wriley, born July 17, 1997.



Greg Evans receiving graduation certificate for the Miner Training Program from Norm Soper.



Aren't they just precious! Lyle Spiller and Les Highfield.

Phantom Lake with Larry Edworthy shooting the lowest score, good going Larry. As usual everyone enjoyed a steak dinner and drinks out at the Clubhouse, with everyone receiving a prize. A special thank you should go out to Bob Davis for once again doing all the legwork to make the tournament a success. Hope to see another good tournament again next year. Thanks guys.

At the end of summer the 4th Annual Mine Memorial Hockey Tournament was held at the Whitney Forum with five teams competing.

The Crone/Kryschuk team won the hockey tournament and it was exciting hockey to say the least. Next year we hope to see more teams entered. Ron Willey, Roger Armstrong and Armand Leclerc were instrumental in making the tournament work. Thanks guys for all your hard work.

John Hrechka's big one, caught July 17, 1996, weighing 42.2 lbs.

Right to left: Don Logan "Sargent", retired May 30/95, mine, Flin Flon; Charlene Logan, Flin Flon; Mary Logan (widow of Roy Logan, carpenter), Flin Flon; Ian Logan, Saskatoon; Tarna Logan with "Shadow", Brandon.

Wrapping up this year's Rec Club calendar will be our Kid's Christmas Party, which will most likely be held in early December. Hopefully everyone signs their kids up, as this has been a success in many years past and it's nice to carry on this tradition.

Special thanks should go out to: Rick Burman for doing our banking for us, Shauna Vincent for all her clerical work, Dave Babcock for taking care of the Trout Lake drink machine, Sheila Leclerc for her photographic process, John Hrenchka for work with the fish and game, Laurie Shuya with the bonspiel, and Vicki Johnsgaard for helping out with the Westarm boys.

This is my first report and I would like to take the opportunity to wish everyone a very merry Christmas and a safe and happy New Year.

Trout Lake Report

This year the Northern Lights reporting for Trout Lake is being done by the "Communications Committee" consisting of: Jack Rigby, Brian Booker, Joyce Fulmore, Dennis Hydamaka, Bob Lyons, Donna Woods, Murray McLean, Dave Babcock, Ken Brough, and Randy McCutcheon.

Cont'd on next page

Ken Hatton with a fine catch of fish.

Mine Department (cont'd)

There has been a lot of activity around Trout Lake this year and unfortunately, with all the transfers back and forth between the mine department, we would take up too much space to name them all. However, we would like to welcome the new employees to the Mine Department. Eric Hurtubise, an Engineering student, was with us for this third year and has again returned to University; we hope to see him again next year. Zerai Andegeorgs is the newest addition to the Geology Department, Peter Smelsky (Changehouse) hails from Security & Services, and Jim Schollie (Mechanic) from the Zinc Plant.

There are also a few we have said good-bye to. Joe Jennings, Glen Haugen, Colin Connors, Rick Carnegie, Leroy Holmgren and Barry Anderson have left for greener pastures.

Brant Lantz went to Callinan and Brian MacDonald has accepted an apprenticeship with instrumentation.

Congratulations to Walter Witt, winner of the FF Motorcylist Assoc. Harley Davidson. This is the fifth Harley won at Trout Lake since 1992.

Todd and Wendy Tyson are the proud parents of a son, Callum, who weighed 7 lbs. 10 oz. Todd is a Mechanic at Trout Lake.

Phil Woods and Roy Campbell have retired. The 25 year Club now includes Dennis Brooks, Bill Griffiths, Jim Hook, Ed Romaniuk and Dennis Hydamaka. Jim Hook and Dennis Brooks also were rewarded for 25 years NLA.

In December Trout Lake employees celebrated 300 days NLA by having a meal catered to them by the Victoria Inn.

An Appreciation Breakfast was held for all shifts on September 24 and 26th. Thank you to all those that helped and were out at 4:30 a.m. (yawn!!) and to our cooks. Some of them were Marie Callbeck, Jack Rigby, Ian Cooper, Maurice Kirby, Neil Crocker, Ken Entwistle, Ken Stelnicki, Rob Schiefele, and Ron Javorsky. We hear Ron is willing to teach Ken Entwistle the art of cooking eggs outdoors so they don't look like pancakes. Pancakes, sausages, eggs and hashbrowns went down well. However, the mouse made a smoking escape, eh Joyce?

Through the efforts of the employees of Trout Lake, successful results have been achieved through the Breakthrough Process. In early 1997, several employees held a series of presentations on the concept and a keen interest was shown by all in attendance. We've taken a leadership role in the process to developing a safer and better work-

Ray Crone, Jordan Crone, Ashton Crone and Gary Kryschuk, co-captains and their slick boys for the winners of the Mine Memorial Hockey Tournament.

Shayna, Jamie and Joyce (Trout Lake Timekeeper) at the farm in Erickson.

Left to right: Neil Crocker, Garth Frederick, Steve Kearns, Murray McLean, Jack Rigby, Abe Harder and Pat Jones touring Ruttan.

Trout Lake Loadout.

Mine Department (cont'd)

ing relationship. Confidence is the key to this process. Employee Empowerment helps breed confidence.

Local Mine Rescue Competition saw Russ Swain's team win but lost out on the Provincial Level.

On July 28th the last truck of ore was hauled to surface. This marked the shaft deepening completion and of our 4800 ft. belt. Unfortunately, a 3400 ft. tear shut us down for a number of days. Over 5000 clips were installed on the torn belt until the new belt was to arrive and be installed in late October. Thanks again to everyone for pitching in when we were down.

THE FLIN FLON SONG

It was in October on a bright autumn day,
four men left Birch River for far far away.

They were headed to Flin Flon to work in the mine,
where the rain never falls and the sun never shines.

Was a rough ride to Flin Flon, pulled in around noon,
we have yet never heard of the ol greasy spoon.
We were tired, hungry, thirsty as the dickens,
so we all made a bee-line for the Richmond Hotel.
We picked out our table, ordered a round,
and talked over jobs we would get underground.
Just how long we sat there well I'll never know.
But what did we care we had no place to go.

Then we finally got up, walked the streets up and down
to let people know there were farmers in town.
Was then we decided to follow the mob
and go to the office and ask for a job.

They hired us all as muckers first rate,
and told us to be there next morning at eight.
We got our boots and a hat that was hard,
went back to the gate yelled good nite to the guard.

To work the first morning in a dark hole they claim.
We saw many things there even electric muck trains,
for the first couple hours just standing around,
and learning the signals of the cage up and down.

I suppose we're quite stupid of the work that's down there.
You thought so if you heard the ol miners swear.
There were big lights and small ones a passing me by,
the rumble of liners to the diamond drills cry.
Then the shift boss he took us way back to the switch.
We each got a shovel and showed us the ditch.
In muck to our knees and there we will stay,
some guys couldn't take it and quit the first day.
I'm telling you boys, life's too short for that,
I was never cut out for an underground rat.

I'll work here till April and then I'll be gone,
back South to Birch River that's where I belong,
my battered up lunch pail I'll hand on the wall,
you never know, may be back next fall.
In case I don't make it I'd like to confess
you can give my regards to H.B.M.&S.

Wayne Frykas and Dawn Huartson-Frykas on their wedding day in June. Dawn is the daughter of George (Calanan Mine) and Carol Huartson. Wayne is an electrician at the smelter. Left to right: Brad Bartko (groomsman), Tracy Knutson (best man), Dawn Huartson-Frykas (bride) and Wayne Frykas (groom). Nice boots Dawn!

Mine retirees: left to right Carl Slugoski, Don Logan, Dennis Mansell, Reg Swain, Murray Jackson, George Evans and Ed Andrusiak.

Deanna Hillier and Tony Scheres married January 18, 1997, accompanied by Deanna's two sons Thomas and Skylar the ring bearers. Tony is one of our shift bosses at Callinan.

Smelter

Ken Trubiak

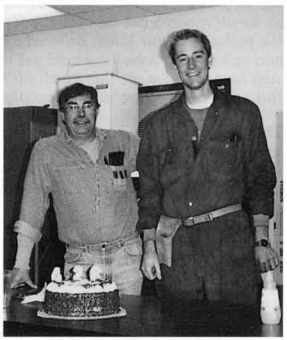
Congratulations and farewell to the long time employees who have retired over the summer. Good luck to Bill Martinot (Reverb), Dale Fawcett (Smelter Engineer), Bob Blake (Maintenance Foreman), Ron Galbraith (Reverb Shift Boss), Ernie Kichuk (Roaster Foreman) and Peter Berezitzky (Anode Shift Boss). By the time this is published, two more employees will have retired: Fred Fey from Feed Prep and Dale Whitbread from the Reverb.

Some organizational changes that have taken place over the year are: Zane Huffman as Assistant Smelter Superintendent. Zane and his wife Marci are new to Flin Flon and since they have been here, they have become proud parents of a baby girl, Hannah. Don Kirkham has assumed the position of Mechanical Foreman. Max Owen has been appointed Reverb Furnace Foreman. Rod Leydon has been appointed Converter Pit Foreman. Brad Patterson will be moving to Anode Casting where he will oversee the implementation of the ISO 9002

First Eric Smedegaard Memorial Playoff game in honour of Eric "Otto" Smedegaard. The teams: Smelter Rats and Smelter Smoke.

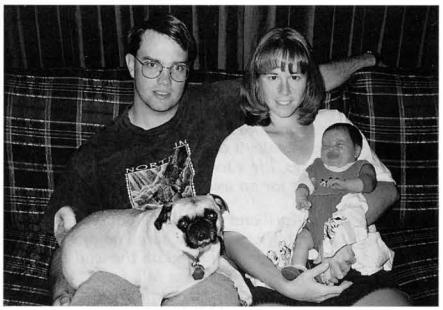
Peter Berezitzky on his last day at work.

Someone sure was happy last Christmas to be lucky enough to get Tickle Me Elmo. Sure hope you are as happy this Christmas, Louie.



Bill Morrell and Pat Merrin celebrating their birthday.

Blaine Gogal, this year's winner of the Don Playford Memorial Golf Trophy, presented by Mark Playford.



Zane and Marci Huffman with Hannah, born on July 29, 1997.

Smelter (cont'd)

program. Brad Stevens has been appointed to Reverb Shift Supervisor. Pat Merrin will assume responsibility for the Dust Collection area.

At the time of this writing, Keith McTaggart has been appointed to the position of Dust Collection Supervisor, replacing Pat Merrin who has been seconded by the Minorco group. Pat will be leaving early in January, 1998 to take up a position in South Africa. Clarence Kresak has taken over Mechanical Design since Dale Fawcett retired. Wendi Inkpen is taking her tour of duty in the smelter as Junior Metallurgist.

Winners for the smelter shutdown slogan contest were: Doug Slugoski for "Safely Rebuilding the Future", and the carpenter crew for this slogan: "97 Shutdown Accident Free, Let's Work Safely Both You and Me".

SAFELY REBUILDING THE FUTURE

'97 SHUTDOWN ACCIDENT FREE LET'S WORK SAFELY BOTH YOU AND ME

Copper Anode Casting

On September 25 the Copper Anode Casting Plant was audited to become I.S.O. certified. The Casting Plant did extremely well and received a conditional approval. With the next 6 weeks the Casting Plant will receive their certification.

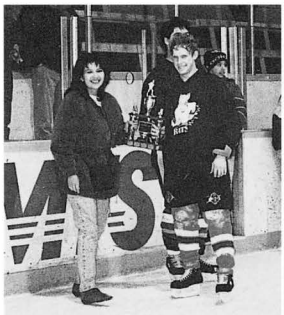
I.S.O. stands for International Organization for Standardization and consists of a quality system to make a quality product which meets or exceeds our customers' requirements.

Congratulations to the anode crew and all involved.

Barry Daschuk accepting congratulations on behalf of the carpenters, as co-winners of the Shutdown Safety Slogun.

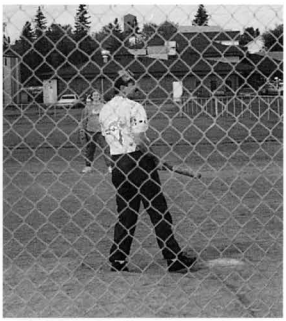
Preston Mullen, winner of the trophy for the biggest moose. Presented by Dave McPherson and John Crawford.

Albert Palmer and his rink of Joanne Palmer, Cyr Geneau and his wife, represent the Smelter for the Green Trophy.



Mark Perkins receives the Most Sportsman-like Player Award (Smelter Rats), 1997.

Winning team – Smelter Smoke. Trophy is presented by Betty Smedegaard and accepted by Doug Slugoski, 1997.



Andy Sawko, Bricklayer, playing slow pitch against students, 1996.

Flin Flon Mill

Les Barr

Greetings once again from The Mill. 1997 was another cracker-jack year for the mill. A lot or personnel moves, continuing plant upgrades, and recreational activities proved to be the highlights of the year.

Firstly, our personnel changes. We had a lot of people come and go during the year and I will try not to forget them.

Our revamped technical support staff was once again totally reworked. Rob Swinarski who had been our Technical Foreman decided to move on to different challenges and has gone to work for Lakefield Industries. Taking Rob's place is Matt Matkowskyj who now becomes our Chief Metallurgist. Joining Matt on the support staff were Brad Snyder and Stephan Pidhayny who became Mill Employees from Metallurgical Services in April. Stephan later had a change of heart and quit to go to work at Phelps-Dodge in May. We also lost Wendi Inkpen to the Zinc Plant.

We had a couple of transfers to the Mill. Cecil O'Handley joined us and then later moved on to the Machine Shop as a floorman, and Todd Reynolds who was with us ever so briefly before deciding the Mill was not where he wanted to be. Mike Korchinski was also back with us in late August, although not the way he would have liked it to be. Mike was the casualty of a mine bump and we expect to lose him to the mine again one day soon.

We lost a good number of others who had decided to move onto bigger and better things. Among these were John Bihun, our Maintenance Foreman who has gone to work for Cogema at their uranium operation at McLean Lake, Saskatchewan. Vern McCutcheon, one of our Mill Mechanics, has gone on to Strathmore,

Sharon Lindsey in sunny Aruba.

Some of the guys and gals who took part in the playoffs for the Wooley Cup relaxing after a few tough ends.

Grant Adams with his family: wife Sheila, son Ken, daughters Shelley, Bev and Karen.

Ross Conner and wife Amy with their children Alec, Ainsley and baby Jack.

Flin Flon Mill (cont'd)

Alberta. Orest Hubic decided to take a voluntary layoff to concentrate on his first love, his farm, and Randy Fredeen also quit and has moved out to Calgary and other challenges.

Our small but highly efficient student crew this year included Shauna Giesbrecht, Jana Switzer, Darren Gordon and Trevor Watt. Good luck everyone and best wishes for the next school year.

We also lost Karen Yeo to the Modified Work crew while she recoups from her accident. We then welcomed Steve Pickering from the Tankhouse who came to fill Karen's spot. Unfortunately we later lost Pic to the Smelter in late August.

There were also a couple of promotions during the past year. Lawrence Linnick has now assumed the duties of our departed Mechanical Foreman John Bihun and, Glen Rideout was promoted to shift boss.

Congratulations to those who were promoted and good luck to everyone in their new positions whether here or elsewhere.

Perhaps one of the toughest personnel moves was the loss of three long time employees. Murv Asmundsen, Grant Adams and Glen "Soup" Campbell, who between them had 102 years of service, have all decided it was time to retire.

These guys and all of their knowledge and experience will be sorely missed. A retirement party will be held in their honor on Nov. 8th. Unfortunately this report had gone to the printer before the party so pictures are unavailable. We all wish the guys a very long and very happy retirement.

Two more of our long time employees, Henry Wolfe and Norm Eyres have surpassed the 30 year service mark. Henry in March and Norm in June. Congratulations guys!

Some noteworthy milestones were achieved by Ray Bergin, Al

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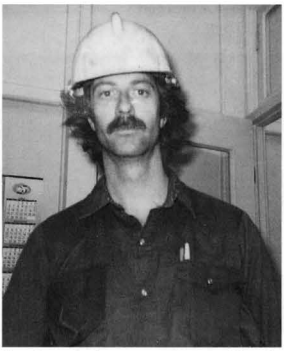
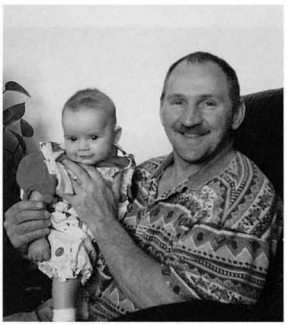
Grant Adams at his family retirement party in January '97.



Ron Bates looking pretty serious. Must be close to shift end.



Ron Loroff with his granddaughter Kaylee Pardoski.

Gil LaBarre with the "A" side winners of the Mixed Bonspiel: Darren Brown, Charlene Rutley and Vern Rutley.

Gil LaBarre presenting trophies to the "B" side champs of the Mixed Bonspiel: Shelley Halldorson, Gwen Moore, Les Barr and Glen Rideout.

Flin Flon Mill (cont'd)

Allan Link's 29 1/2" walleye, caught July 13, 1997 – catch and release at Lake Athapap, Master Angler.

Link, Bob Ricard, Sharon Lindsey and Jill Cousins who had no lost time accident milestones of 22, 19, 19, 15, and 8 years respectively. Congratulations to all, a very noteworthy achievement.

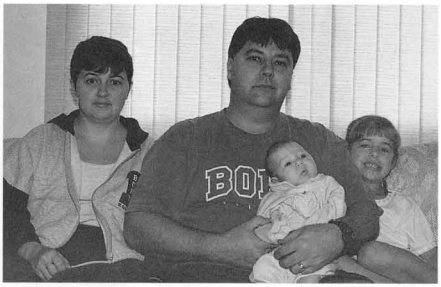
The baby stork was in full flight this past year as three of our people were blessed with new arrivals. Firstly, our General Foreman, Ross Conner and his wife Amy are the proud new parents of 1977's New Year's Baby, Jack, a wee brother for Alec and Ainsley.

In June, Rob Walker and his wife Laurel got a bit of an early surprise as Robert Airns III made his appearance a little ahead of schedule and then in August, Al and Laura Bryson welcomed a baby boy, Ryan, a little brother for Morgan.

Although the stork didn't make a visit to Ron Loroff's house, he was blessed with a new granddaughter, Kaylee Pardoski. Congratulations to all.

Once again, some major capital expenditures and operational improvements were in store for the Mill. The Crusher crews now have a new $1.4 million dust scrubber system to remove suspended particulate matter from the air. This new system once properly set up, should make a tremendous improvement in the working conditions in our Crusher building. A new lime slaking system was commissioned in late summer which will replace an aging ball mill, conveyor system. There may be plans in the future to add a second slaker which will allow us to keep up with opera-

Ashley Link's 28" walleye, caught July 12, 1997 – catch and release at Lake Athapap, Master Angler.



Al and Laura Bryson with their daughter Morgan and brand new son Ryan.

Winners of the Norm Wooley Cup: Darren Brown, Debbie Galaschuk, Brad Snyder and Fred Rizzuto. Shelley Halldorson, Rec Club President making the presentation.

Glen "Soup" Campbell with his crew at breakfast on Soup's last shift. Back row L to R: Harvey Richard, Judy Richards, Al Bryson, Wayne Scott, Dan Sevold, Gord Evans. Front: Soup, Brook Hagberg.

Flin Flon Mill (cont'd)

Terry Brown (Mill), wife Carol, Gary and Ruby Brown, Moncton, N.B. on Darren's wedding day.

Terry Brown (Mill) and brothers Bob and Gary doing the Godfather routine when they were in for Darren's wedding in May, 1997.

tional and plant wide demand for lime. Two more of our fine ore bins were shotcreted during the early part of the year providing greatly increased wear resistance on our once paper thin bins.

These upgrades, along with improvements in nearly all other areas of the Mill in the past couple of years, and the exceptional efforts by the employees all contributed to a record year for Mill production throughput of nearly 1.6 million tons. We can all be proud of this accomplishment.

Our social calendar once again was very busy this year. It all started in early January when 11 rinks did battle in our mixed curling bonspiel. When the smoke had cleared, Darren Brown and his rink of Vern and Charlene Rutley had outduelled the Scott Reeves rink to win the "A" side trophies. The "B" side winners were Les Barr and his rink of Gwen Moore, Shelley Halldorson, and Glen "Barney" Rideout. They outlasted Wes Hornyak and his crew. The curling was very good, the drinks very cold, and a good time was had by all. In other curling highlights, the winners of the "Norm Wooley Cup" this year included Darren Brown, Brad Snyder, Debbie Galaschuk and Scooter Rizzuto. Our Green Trophy reps this year were Greg Nixon, Wes Hornyak, Fred Rizzuto and Gordie Evans. Our guys played well but once again we came up just a bit short against the Smelter foursome.

The annual "Lee Fisher Classic" golf tournament was a resounding success again this year. Some 32 golfers outwaited the rain to have a most enjoyable time. Lee again showed us all what it takes and claimed the trophy named in his honor. Congratulations once again Lee. This year's tourney included a few new wrinkles such as barefoot golf, the golf cart cram, and a sprinkler shower. A little unusual but a lot of fun.

We held our first ever kid's Christmas party in early December and 37 wide eyed kids had a chance to see Santa and have a good time. Our employees can all be proud of their very well behaved children.

Cont'd on next page

Sharon and Tom Lindsey in front of the natural bridge in beautiful Aruba.

Robert Airns Walker III with proud parents Rob and Laurel. Baby Robert is 2 lbs. 12 ozs. and 13 inches long.

Shelley Halldorson and son Cody in the bumper boats in Spokane, Washington.

Flin Flon Mill (cont'd)

Harvey Richard looking for a "bird" at the "Lee Fisher Classic" golf tournament.

Wayne Scott presents Papa Fish with the trophy at the "Lee Fisher Classic" golf tournament.

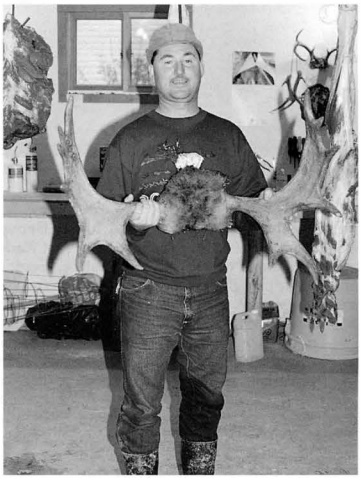
There was also a wedding in the cards for one of our guys this year. Darren Brown, son of Terry and Carol Brown said "I do" to Fawn McLean, daughter of Bill and Peggy McLean. Darren and Fawn's happy day was May 17th. Congratulations to the newlyweds.

When it comes to travel, our people visit places all over the world. Wayne and Evelyn Black spent a few weeks touring England and the surrounding countryside. Wayne tells us not to be fooled by the funny looking guards at Buckingham Palace; apparently there are much more serious looking guys with guns most people never see in postcards.

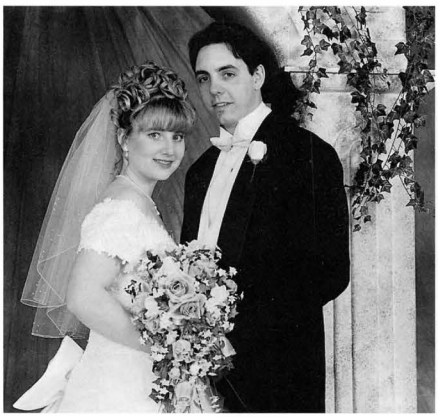
Shelley Halldorson made a couple of trips during the year. She spent some time in Mexico early in the spring and except for a banana boat problem she said it was great. Later Shelley and her son Cody spent time traveling in the northwestern part of the States.

Sharon and Tom Lindsey once again journeyed to an exotic far off world and touched down in Aruba. Apparently a very beautiful place with a lot of iguanas. None the less, they returned home very tanned and very happy.

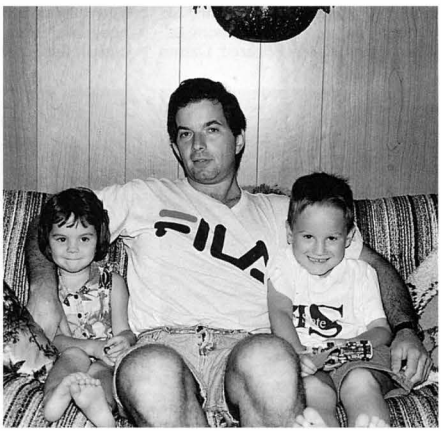
A little closer to home, Jill Cousins and a group of friends took in the



Israel Hynes proving the Newfies are pretty good hunters out of the province too!



Darren and Fawn, married May 17, 1997. Fawn's dad is Bill McLean, lab. Darren's dad is Terry Brown, mill.



Vern Rutley with son Christopher, 7 and daughter Kara, 4.

Flin Flon Mill (cont'd)

Classic Rock Weekend in Minnedosa as did Tom Bourgeois and some of his friends. As was the case last year, they said it was just great.

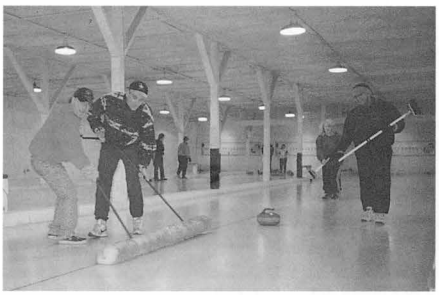
Once again in closing, I must say thanks to all for the pictures and information that everyone supplied to me. You've made it another fine report from the Mill. I am sad to say that this will be my last report as the Mill reporter for the magazine. It's time to move on to other things. By all accounts my golf game could use some serious practice so I'll concentrate on that for a while.

To all, thank you, and have a Merry Christmas and a safe and Happy New Year!

Les Barr, back row, second from right and many of his classmates at their class of '77 Reunion.

Les Barr and his son Joshua with Chuck Jays and his son Thomas with a healthy little stringer of marble eyes.

Tom Lindsey looking down at one of the beach bums, Iggy and iguana in Aruba.



Tommy Bourgeois and Brent Stomp using "The Big One" on a light rock during the Mixed Bonspiel.

Rosco cooking a few dogs with kids Ainsley and Alec.

Electrical Department

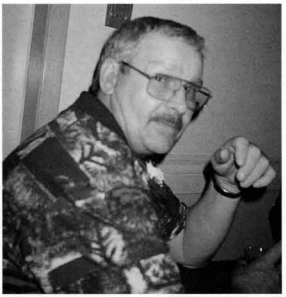
Roy Henry

The Annual Social Club Bonspiel was won by Scott Nawrocki and his rink of Tony Smida (third), Richard Wizniuk (second), and Randy Bowman (lead). They defeated Al Chartrand's rink of Jack Streitle (third), Mark Rae (second) and Terry Dojcak (lead). They went on to represent the Electrical Department in the Annual Green Trophy Playdowns, with the exception of Randy Bowman, who had Terry Docjak substitute for him. Unfortunately they were defeated by the Smelter Department in the Quarter Finals but congratulations for a gallant attempt to bring the Green Trophy to the department. The Consolation Event of the Electrical bonspiel went to the Len Bolton rink of Gary Lyons (third), Doug Watt (second) and Ed Pabianek (lead), when they defeated Kent Reid's rink of Doug King (third), Richard Beck (second) and Doug Slater (third).

The Annual Social Club Golf Tournament was won by Bob Bensen. This year the golfers that took part enjoyed the tournament and the steak B-B-Q which was sponsored by the I.B.E.W. local 1405.

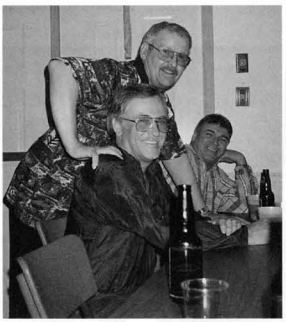
Activity within the department since the last issue started with the four Instrumentation shift workers being moved from the Zinc Plant (Department 30) back to Instrumentation (Department 69) in January '97. In February '97 Al McCarthy transferred from the Electrical Construction to the Zinc Plant Electrical. March '97 had Joe LeClerc leaving HBM&S for a job in Prince George and Brian Schuman transferring from Photo Lake to Electrical Construction. Tony Pickering transferred from Electrical Construction to Power & Distribution in April '97 and Ron Neufeld and Jim Prall answered bulletins and transferred from Power Distribution to the Control Center. Darrel Charron also left HBM&S to work in the Edmonton area for Kenonics Controls. May '97 was a bad month for the Instrument Department with both Ron Bernier and Mike Bogart leaving HBM&S for jobs in Gimli, Manitoba (Seagram's) and Northwestern Ontario (Placer Dome) respectively. June '97 held some relief for the Instrument Department with Luis Huete and Wayne Omer being hired, but unfortunately, Luis left us in August. Wayne took his Instrumentation Technology course at Red River, is single and originally from the Ashern, Manitoba area. Roland Delaurier was also hired on as "casual" to the linecrew in June. Richard Wizniuk left HBM&S, in June, for a job with Asea Brown Bavaria (ABB). Richard will be located in the Sudbury area with his responsibilities taking him throughout Quebec and Ontario. July '97 brought more relief to the Instrument Department with Lawrence Paquette joining the ranks. Lawrence took his Instrument Technology course at Haileybury School of Mines, is single and is originally from the Timmins, Ontario area. August '97 brought the numbers up, in the Instrument Department, by one more when Noel Fernandes was hired. Noel took his Instrument Technology course at Red

Vernice Henry, wife of Howard and mother of Roy (Instrumentation), at Roy's wilderness Cabin.



Jack Streitle enjoying his retirement social.

Rick Dansereau (Instrument Foreman) before the "clean shaven look".



Front to back: Roy Henry, Jack Streitle (just retired) and Doug Davey at Jack's retirement Party.

Roy Henry, 30 Years No Lost Time Accidents, August 17, 1977. Presented by Larry Bartlett.

Electrical Department (cont'd)

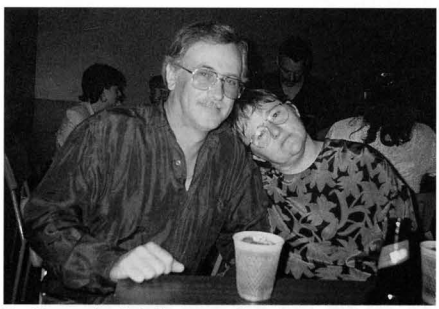
River and spent the last three and a half years working in Red Deer. Noel is from Flin Flon and is the son of Joe Fernandes (Leaching Plant Mechanical) and is married to Sandy, the daughter of Fred Brown (Smelter retired). Noel and Sandy have three children; Athea (5 years), Seth (3 years) and Esa (3 months). Brian Schuman was also transferred from Construction to Snow Lake in August and Bob Leel quit HBM&S in September. Ed Pabianec and Brian McDonald were awarded the two bulletins for Instrument Mechanic Apprenticeships but have yet to be released from their present positions in the Smelter and Trout Lake Electrical Departments respectively. On behalf of the Electrical Department I would like to wish those that have left HBM&S, the best of luck in the future and welcome the newcomers to the Electrical Department.

Besides the new hirees and transfers within the department, we have had several retirees from the department over the last year. Al Chartrand retired in February '97 and Bob Cooper retired in March '97. Lorne Morrison started his retirement in May '97 and Jack Streitle followed him in June '97. Bill Chudobiak took his retirement in July '97. On behalf of the Electrical Department I would like to thank each of you for your many years of dedication to your jobs at HBM&S and would like to wish you and your families well in your "leisure years".

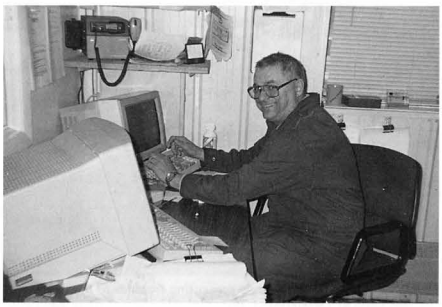
Over the last year there have been several supervisory and management position changes beginning with Marc Dupre being appointed the Electrical Services General Foreman (replacing Gene Schaerer). Marc served in this position until his engineering skills were required to complete several projects being undertaken around the plant. Marc was transferred to Plant Engineering in August and Larry Bartlett was appointed acting General Foreman. Steve Polegato was hired, in August, to fill in the positions of both Mechanical and Electrical General Foremen as Superintendent of Central Maintenance Services. Steve comes to us from Phalen Collery on Cape Breton Island and is married to Linda and has three children, Brandon (16 years), Elise (10 years) and Michael (8 years). We welcome you to HBM&S Steve, and both you and your family to Flin Flon.

August 2, 1996, Creighton, Sk. Back: Audrey and Roy Henry. Front L to R: Joanne, Dennis holding Kendra Henry, Jennifer Grabowski (Dennis's fiance).

L to R standing: Ron Furgala, Lorne Morrison (retired), Larry Dwernichuk. Seated: Jack Streitle (retired).



Roy Henry with wife Audrey resting after a dance marathon.



Bob Harvie (Instrumentation) ordering parts on the computer.

Mechanical Department

Floyd K. Agerbak

The Central Maintenance and Services group has worked one calendar year as of September 09/96 with no lost time accidents. Congratulations to all in this milestone achievement.

New personnel into our department are Larry Bartlett from his transformation facilitator position to acting general foreman for the Carpenters, Painters, Rubbershop, and the Train & Track crews. Steve Polegato, our new Central Maintenance & Services Superintendent, comes to us from Phalen Collery where Steve was the Maintenance Manager. Previous to that position, he was Manager of Central Maintenance for 4 years. Five years previous to that, he was the Mechanical Superintendent at Phalen Mine. Steve is a professional engineer – mechanical and took his training at the Technical University of Nova Scotia in Halifax. Steve and wife Linda, sons Brandon and Michael and daughter Elise are eager to get settled in Flin Flon.

Barry Lofgren was promoted from S.I.M. foreman to general foreman mechanical services. Jerome Schaerer was promoted to S.I.M. foreman and Roger Morin accepted the position of S.I.M. hourly foreman.

Peter Fedorchuk from the Paint Shop accepted a position in Yorkton, Sask. Glen Michalishen – general foreman mechanical services accepted a position in Yorkton, Sask. Gary Gira – machinist is now working for a shop in Winnipeg. Gabe McKay – steamfitter went back to school to work in the social services field.

Rodger Hagberg, our senior general foreman of mechanical services, retired in July. Wayne Chamberlain – boilermaker-/welder retired in February; Larry Sealey – shop bullgang retired this spring, and Bob McKay – steamfitter is retiring in November. Best wishes on a healthy retirement.

Andy Wasylciw with his limit of snow geese while at the family farm in Birch River.

Keith Rudd and Wayne Ward on a mule deer hunt in southern Saskatchewan 1996.

Transfers out of our department are: Liston Chaisson and Tony Flynn from the central boilermaker/welder shop to the Smelter. Lorne Weigel and Andre Blouin from the central boilermaker/welder shop to the Zinc Plant, and Jamie Switzer from the central boilermaker/welder shop to Callinan Mine.

As part of restructuring our organization, several moves have taken place as follows: Grant McCombie and AndyWasylciw from the O.F.M. to the Smelter. Blair Sapergia from the Garage to the Smelter. Hugh Devlin from the O.F.M. to the S.I.M. John Hartle, John Bartlett, Jack Chrisp and Harold Spring from the

Derold Groff and Blair Sapergia presenting trophies to the winners of the Mechanical Department Bonspiel '97: Skip - Russ Kennedy, Third - Hugh McIntyre, Second - Len Reynolds, Lead - Gervais Simon.

Consolation winners in the Mechanical Department Bonspiel '97: Skip - Jack Scott, Third - Brian Barrett, Second - Eian Macdonald, Lead - Brian Aimoe.

Mechanical Department (cont'd)

O.F.M. to the Zinc Plant mechanical. Wayne Reynolds and Bruce Galay from the O.F.M. to the Powerhouse. Eric Backstrom and Brian Barrett from the H.V.A.C. shop to the Central pipeshop. Larry Trudeau, Donna Struch, Brad Leifso and David Wilson from the central carpenter shop to the Zinc Plant carpenters. Doug Anderson from the O.F.M. to the Mill mechanical. Jim Quinn, Kevin Elliott and Joe Szabo from the central boilermaker/welder shop to the Zinc Plant.

The Mechanical Rec. Club had another busy and successful year with all the functions they put on were well attended. The department bonspiel was held January 18 and 19/97 at the Uptown Curling Rink with a social at the rink on Saturday night. With some fierce competition, the foursome of Russ Kennedy (skip), Hugh McIntyre (third), Len Reynolds (second) and Gervais Simon (lead) were victorious. The consolation winners were the foursome of Jack Scott, Brian Barrett, Eian MacDonald, and Brian Aimoe. The annual turkey shoot had 52 family members compete for turkeys for Christmas supper. It is refreshing to see that some kids are winning turkeys. The spring fun golf tournament was held June 14/97 with Don Hume, Jamie Switzer, Rod Asmundson and Jim Quinn the foursome to beat, congratulations. The Leo Hanson golf tournament was won by Hugh Devlin. The executive elected to raffle off a golf membership for the 1998 season with Dwight Stallard winning. Congratulations to both. Two jumbo parties were held for members of the rec. club that left the company for other employment: Terry Boychuk and Vern McCutcheon, all the best of luck to you guys. Congratulations on the birth of babies to the following

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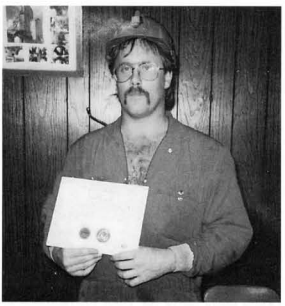
Dwaine McNabb at his home in Parksville, B.C., Vancouver Island with a 27 lb. salmon.

Rodger Hagberg presenting Jim Quinn with his journeyman boilermaker certificate.



Brian Huntley with his journeyman steamfitter certificate.

Rocky Gulka presenting Dennis Whitbread with 20 Year No Lost Time sticker.

Rubber Shop Safety Award Lunch for No Lost Time Accidents. Left to right: Ralph Rossington, Andy Galambos, Glennis Cook, Shirley Neault, Brian Row, Bhatt, Bob Njegovan, Dale Hooge and Rodger Hagberg.

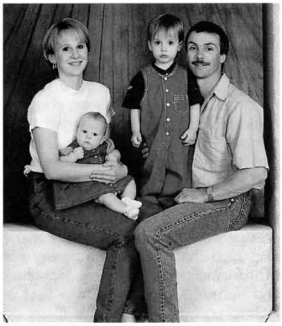
Rodger Hagberg's retirement party at poolside Victoria Inn.

Mechanical Department (cont'd)

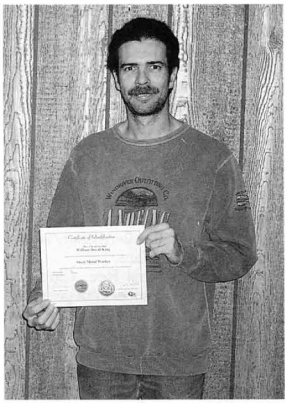
couples: Lisa and Paul Linnick on their baby boy, Gary and Lisa Kryschuk on their baby girl, and Pat and Twyla Storie on the birth of their daughter. A retirement party held November 15/97 at the Creighton Community Hall saw six of the rec. club's members being honoured: Ted Vancoughnett, Wayne Chamberlain, Rodger Hagberg, Bob McKay, Bob Currie and Grant Adams, pictures to follow in the next issue.

The fish and game winners for 1996 were as follows: Moose - 1st Eian MacDonald, 2nd Glen Burkett; Deer - 1st Garett Pelly, 2nd Glen Burkett; Perch - 1st Andy Wasylicw, 2nd None; Pickeral 1st Glen Burkett, 2nd Eian MacDonald; Pike - 1st Wayne Todoschuk, 2nd Al Kozar; Trout - 1st Joby Nomeland, 2nd None.

We all hope that each and everyone has a Merry Christmas and a Happy and Prosperous New Year, and we will see you next year.

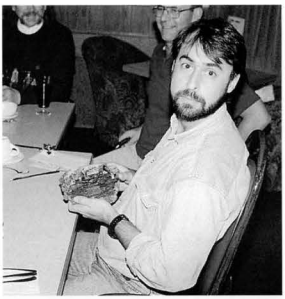


Gary Kryschuk with wife Lisa and children Matthew and Taylor.



Dave King with his sheet metal worker certificate.

35 Year No Loss Time Accidents Ed Lengyel receiving gold ring from Peter Jones and Logan Kruger.



Going away party for Glen Michalishen at Mr. Ribs.

Barry Lofgren and Sheldon Wielenga presenting gifts to Rodger Hagberg at his retirement party.

Barry and Deena Lofgren on vacation in Cuba, January 1997; in the background, a Cuban taxi.

Steve Polegato, Central Maintenance and Services Superintendent.

Janitorial Services

Brenda McDuffee

Well this year sure has gone by fast. We've seen a few faces come and go from our department.

Three lucky ladies retired December 1996: Ruth Mayner and Polly Lotta (Main Office cleaning) and Therese Olson (staff house cleaner).

We've had some more men come try our department: Dale Ross and Larry Sealey (both since retired), Pete Smelsky (transferred to Trout Lake Changehouse) and Boomer (Brent) Burke (transferred to modified Trout Lake).

Our department has lost their boss of many years. Wilf Zolinski decided to retire in September 1997

Cont'd on next page

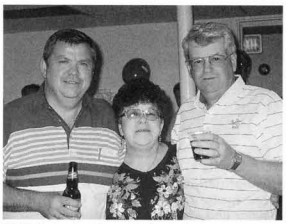
Noreen Stewart with her son Ray and daughter-in-law Colleen on their wedding day June 14, 1997.

Roberta MacKinnon working dayshift in the mailroom main office.

In memory of: Harlene Wilson, vacationing in Arizona, February '97.

Elaine Beauchamp – Department 80 secretary giving a speech at Polly Latta, Ruth Mayner and Therese Olson's retirement party.

Jesse Fredrickson and Betty Figura. Both ladies retired from our department. Here they are enjoying Wilf's party.



Wilf Zolinski, Doris Bilitski (Machine Shop Cleaning Lady) and Roger Hagberg (retired mechanical staff) at Wilf's retirement.

Doris Bilitski – Department 80 Janitress with sons Rodney and Edwin. Rod works in Smelter and Edwin works at Callinan.

Wedding April 26, 1997. Left to right: Melvin Thompson, Linda Thompson, Craig and Jacki-Lyn Mihalicz, Melva Thompson (sister of the bride), Ella and Len Roste (parents of Linda Thompson).

Janitorial Services (cont'd)

Smelter employee John Jr. Harkiss and Grace Ann, John Jeffery and Jade Diane on Jade's baptism. John Jr. is the son of Maureen Harkiss (Department 80) Janitress.

Phyliss Haggerty at Wilf's retirement. Got you Phyllis!!

after 35 years with the company, 17 years in our department.

We welcome our new boss Harry Hart, who also looks after the modified area. Welcome to our two new casuals Linda Muir and Lori Booker.

Anniversary wishes to Lori and Paul Bada on their 1st anniversary. A big wish to Verna and Orest Toffan on their 45th anniversary.

Someone in our department was singing up a storm in the ladies' changehouse. Next door in the men's changehouse they clapped! Who could the singer be??

I would like to dedicate our section in this Northern Lights; on behalf of our department, to Harlene Wilson, one of our casuals, who passed away this spring.

Thank you very much to all who gave pictures. All retirees please feel free to send me any pictures of yourself and family or trips you've taken.

Have a great winter!

Congratulations and best wishes to these three lucky ladies: Therese Olson, Ruth Mayner and Polly Latta. All three retired in December 1996. Enjoy your freedom of all the hard work mopping and dusting.

Roberta MacKinnon and Shirley Lofgren. Shirley fills in for Elaine Beachamp when she is away, and Roberta fills in for Shirley's area.

Christine Bell (Department 80), Rick Jackson (Trout Lake) and Christine's daughter, Amanda.

Colleen Gidney, Harlene Wilson, Lynda Eagle, Joanne Grudgefield and Gwen Breedon at luncheon held for Polly Latta, Ruth Mayner and Therese Olson on the ladies' retirement.

Retirees: Signe Flatt, Phyliss MacKenzie, Jane Eadie, Betty Figura, Emma Knudson and Dot Hammell – all retired Department 80 ladies at luncheon held for Polly Latta, Ruth Mayner and Therese Olson.

Janitorial Services (cont'd)

Carol Reynolds (former Department 80 employee), Linda Thompson, Lynda Eagle and Irene Parr at Wilf's retirement.

Jane Eadie (retired), Noreen Stewart and Martha Johnson (retired).

John and Maureen (Department 80) Harkiss with their grandchildren Jade and John Jeffrey on Jade's baptism.

Martha Johnson (retired), Wilf Zolinski and Marg Cone (retired). Both ladies used to work in our department.

Colleen Gidney, Louise Ringrose (office casual) and Carol Reynolds at Wilf's retirement.

Christine Bell, Linda Thompson (Shift Supervisor) and retiring Wilf Zolinski (Supervisor) holding his golden broom.

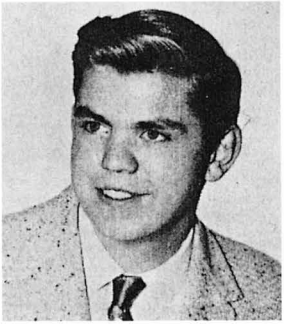
Our new casual Lori Booker.

Wilf Zolinski even tries hiding in the garbage truck.

No! I don't want my picture taken. Wilf Zolinski – Mr. Camera Shy.

Janitorial Services (cont'd)

Lynda (Department 80) and Howard (Zinc Plant Retiree) Eagle – enjoying a walk along the Frazier River in Prince George, B.C. They visited family in Prince George, B.C., Calgary and Edmonton, Alberta.



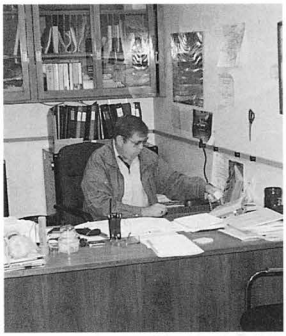
Wilfred Zolinski: Graduation 1962.

Four generations: Linda Thompson with daughter Jackie-Lyn Mihalicz and mother Ella Roste. Granddaughter Dallas makes it the fourth generation.

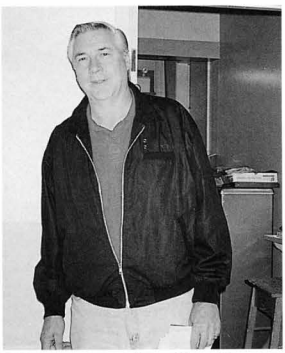
These two main office cleaning ladies double up on duties during the testing of cutting cleaning hours. Yes, some nights we run like chickens pulling and pushing all this at one time. They are (left) Brenda McDuffee and (right) Roberta MacKinnon.

John (Department 10) and Colleen Gidney (Department 80) and their children: Jake, Christina and Lisa, spending Xmas '96 at our camp on Noten Lake.

Brenda McDuffee with boyfriend's (Dave Kowalchuk) deer. I've learned two things about hunting – it's not Bambi or his mom, and never leave the shovel at home. We got buried in snow up to the doors. Ever try digging out around a whole truck with a piece of firewood – lots of fun!!



Wilf Zolinski on one of his soon last days. Roberta had to hide to get this picture.

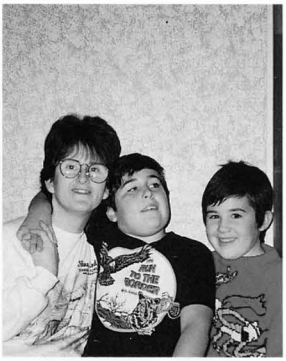


Welcome to our new boss – Harry Hart.

Janitorial Services (cont'd)

Wilf Zolinski became Assistant Supervisor for Security and Services (Dept. 79 and 80) in 1980; then supervisor in 1981. Wilf retired in September 1997.

Brenda McDuffee and Dave Kowalchuk (Leaching Plant) with his "Bambi's Mom".



Brenda McDuffee and sons Robbie and Bradley.

Cleaning Ladies' Annual Christmas Meal Party. Past and present employees get together for supper and gift exchange.
Front Row: Emma Knutson, Signe Flatt and Fran Winters.
Middle Row: Phyllis MacKenzie, Brenda McDuffee, Christ Heideveld, Jane Eadie, May Reid (not from Dept. 80) and Lori Bada.
Back Row: Gwen Breedon, Alma Dahl, Mildred Mansell, Noreen Stewart and Sharon Feuerstein.

July 5, 1997, Left to right: Donnie Mackinnon, Helen MacKinnon, Don and Nancy Carson, Ralph Bouvier, Roberta MacKinnon, Pam MacKinnon and Richard Gonzalas. Brady Bouvier in front.

Wilbur Lautamus (retired security officer), Dot Hammell, Emma Knutson, Audrey Davis, Alma Dahl – all retired from department 80.

Verna and Orest Toffan celebrated their 45th Wedding Anniversary. It was a special event as all the children were present: Lyle, Sharna, Jarrett, Robert, Valdine and Darwin (Surface).

Awards Night

25 Year Watches

Back Row: Bill Baginski, Menno Giesbrecht, Winston Watson, Denis Brooks, Jim Hook, Bob VanOs and James Pickell.
Middle Row: Bill Lyle, Garth Thompson, Len Olson, Larrie Coles, Dennis Hydamaka, Eddie Romaniuk, Bob Jarvis, Bryan Dixon, John Hartle and Maurice Nogier.
Front Row: Larry Smith, Howard Eagle, Hudson Woods, Brian Pease, Bill Griffiths, Rob Schiefele, Dan McEachnie and Gerry Beauchamp.
Missing: Ed Baback, Lyle Pollmeier, Ken Petrash, Leonard Bernhard, Delbert Brown, Darryl Besler.

25 Year Safety

Back Row: Bill Lyle, Bill Baginski, Larrie Coles, Jim Hook, Denis Brooks, Leo Gillis and Maurice Nogier.
Front Row: Garth Thompson, Norm Woroniuk, Gerry Beauchamp, Dan McKeachnie and Rob Schiefele.
Missing: Ed Baback, Lyle Pollmeier, Albert Antal, Gerald McCorriston and Lorne Morrison.

30 Year Safety

Back Row: Dennis Fox, Ted Figura, Bart Somers and Les Nagy.
Front Row: Walter Wynnyczenko, Al Chartrand, Sandra Fraser and Tony Spooner.
Missing: Metro Grocholski, James Prall and Charles Stonehouse.

Where Are They Now?

Bob and Fanny Dickson celebrated their 50th Anniversary in June 1996 with all family and grandsons present. Bob retired from the Mine Department after 35 1/2 years with HBM&S. They reside in Stony Plain, Alberta.

These "Golden Girls" represented District 1 at the Provincial Playdowns in Manitou, Manitoba. They are wives of retirees George (Terry) Jaszan, Bill (Fern) Kozak, retiree Phyllis MacKenzie and Ruth Roncin.

Mary Rebchuk with Huartson family, all formerly of Snow Lake on Dawn's wedding day. Mary now resides in St. Paul's Residence in The Pas, MB. George, Carol and Darcy Huartson also reside in The Pas, and daughter Dawn Huartson-Frykas is in Denare Beach with her new husband, Wayne. L to R: George, Carol, Dawn, Darcy and Mary.

This is Bob and Helen Dowding, enjoying retirement, just taking things easy in Swan River.